

## Implementation of New Wage Schedules for EPCOR Contact Centre Employees

Implementation Date:

Effective the date of ratification, July 22, 2007, employees' wage rates will be adjusted as follows:

| Current Step | New Step  |
|--------------|---|
| A3           | Employees on Steps A, B or C go to the new Step A |
|              | Employees on Step D go to the new Step B          |
|              | Employees on Step E & F go to the new Step C      |
|              | Employees on G & H go to the new Step D           |
|              | Employees on Step I & J go to the new Step E      |
|              | Employees on Step K go to the new Step F          |
| A4           | Employees on Step A & B go to the new Step A      |
|              | Employees on Step C go to the new Step B          |
|              | Employees on Step D go to the new Step C          |
|              | Employees on Step E go to the new Step D          |
|              | Employees on Step F go to the new Step E          |