

Implementation of New Wage Schedules for EPCOR Employees (Excluding Contact Centre Employees)

Implementation Date:

Effective the date of ratification, July 22, 2007, employees' wage rates will be adjusted as follows:

Current Step	New Pay Step	Current Step	New Pay Step	Current Step	New Step
A1A	A1A	T2A	T2A	P3E	P3D
A1B	A1A	T2B	T2A	P3F	P3E
A1C	A1B	T2C	T2B	P4A	P4A
A1D	A1C	T2D	T2C	P4B	P4A
A1E	A1D	T2E	T2D	P4C	P4B
A1F	A1E	T2F	T2E	P4D	P4C
A1G	A1E	T3A	T3A	P4E	P4D
A2A	A2A	T3B	T3A	P4F	P4E
A2B	A2A	T3C	T3B	IT1A	IT1A
A2C	A2B	T3D	T3C	IT1B	IT1A
A2D	A2C	T3E	T3D	IT1C	IT1B
A2E	A2D	T3F	T3E	IT1D	IT1C
A2F	A2E	T4A	T4A	IT1E	IT1D
A2G	A2E	T4B	T4A	IT1F	IT1E
A3A	A3A	T4C	T4B	IT1G	IT1E
A3B	A3A	T4D	T4C	IT2A	IT2A
A3C	A3B	T4E	T4D	IT2B	IT2A
A3D	A3C	T4F	T4E	IT2C	IT2B
A3E	A3D	P1A	P1A	IT2D	IT2C
A3F	A3E	P1B	P1A	IT2E	IT2D
A3G	A3E	P1C	P1B	IT2F	IT2E
A4A	A4A	P1D	P1C	IT2G	IT2E
A4B	A4A	P1E	P1D	IT3A	IT3A
A4C	A4B	P1F	P1E	IT3B	IT3A
A4D	A4C	P2A	P2A	IT3C	IT3B
A4E	A4D	P2B	P2A	IT3D	IT3C
A4F	A4E	P2C	P2B	IT3E	IT3D
A4G	A4E	P2D	P2C	IT3F	IT3E
T1A	T1A	P2E	P2D	IT3G	IT3E
T1B	T1A	P2F	P2E	IT4A	IT4A
T1C	T1B	P3A	P3A	IT4B	IT4A
T1D	T1C	P3B	P3A	IT4C	IT4B
T1E	T1D	P3C	P3B	IT4D	IT4C
T1F	T1E	P3D	P3C	IT4E	IT4D
				IT4F	IT4E
				IT4G	IT4E