

CIVIC SERVICE UNION 52

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July 15, 2011

Reference No: 40- 3RatifNotice.July2011

TO: All CSU 52 Capital Power Corporation Members

FROM: CSU 52 Capital Power Corporation Negotiations Committee

RE: Information Meeting and Ratification Vote Notice

The Negotiations Committee is pleased to announce that we have reached a tentative agreement with the Capital Power Corporation (CPC). We were able to negotiate a deal the Union can recommend to our members without applying for mediation.

We are in the process of finalizing the Memorandum of Agreement and it will be completed shortly. Once the Memorandum of Agreement has been finalized you will have access to the full Memorandum and a summary of changes to assist you in interpreting the language and making your decision.

The Memorandum of Agreement will include a one-year contract with a general wage increase of 3% for 2011. The wages will be retroactive to December 26, 2010. There are also non-monetary changes to the contract.

We will be holding an information session and ratification vote on Thursday, August 11, 2011 at the Union Bank Inn and at Genesee.

Please note that a current GREEN CSU 52 membership card is required to vote on the proposed Collective Agreement. Contact the Union Office as soon as possible if you do not have a membership card.

Thank you,

Kevin Parry, CPC Elected Bargaining Unit Representative
Janet Letawske, Member-at-Large
Audrey Tosh, Business Agent
Tamara Chivers, Chief Negotiator