

CIVIC SERVICE UNION 52

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October 20, 2011

Reference No: 40-2Communique.October2011

To: City of Edmonton CSU 52 Members

From: Negotiations Committee for the City of Edmonton Contractual Unit

RE: Negotiations Communiqué

The following is an update since our last communication.

On September 16, 2011, we had a joint negotiating meeting with the City and CUPE Local 30 to discuss benefits. At that meeting we had our benefit consultant, Chris Morris, to assist with discussing options for improving our health benefits. Benefits are a priority and we are working diligently to look at options for improvement.

We met with the City again on October 19, 2011, and have continued our discussion about monetary items, including benefits.

We have been receiving questions about why negotiations are taking so long and what happens to the expired Collective Agreement during this time. The current Collective Agreement in force is the agreement that expired on December 18, 2010. The Alberta Labour Relations Code automatically extends the terms of the Collective Agreement that would otherwise expire. This is referred to as "bridging". All of the Collective Agreement's terms and conditions apply while the parties are in negotiations. Bridging continues until the parties enter into a new Collective Agreement or until a legal strike or lockout takes place.

Negotiations with the City are ongoing and your Negotiating Committee is committed to achieving a fair and acceptable resolution for you. Monetary discussions can be difficult and time intensive. We believe that the City and the Union are coming closer together on what would be a fair and reasonable settlement.

Our next meeting with the City is on November 2nd. We will continue to keep you updated as we work towards a new Collective Agreement.

The specific details of negotiations will be held in confidence until a Memorandum of Agreement is reached or further direction is required from the membership. Collective bargaining is a sensitive process and when dialogue occurs away from the bargaining table it can jeopardize the success of negotiations.

To ensure consistency of the information shared we will be issuing regular updates.

Please direct any questions to the Union office at 780-448-8900 or info@csu52.org

In solidarity,

Therese Doucet, City of Edmonton Contractual Unit Representative

Pierre Blanchette

James Rockey

Donna Stokowski

Tamara Chivers, Chief Negotiator

Kyle Smith, Business Agent