

CIVIC SERVICE UNION 52

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Civic Service Union 52 Negotiating Committee for the City of Edmonton Bargaining Unit – Information taken from the Spring 2011 issue of *The Advocate*

We have entered into Collective Bargaining with the City of Edmonton. The current Collective Agreement expired December 18, 2010; however, the Alberta Labour Relations Code automatically extends the terms of the Collective Agreement that would otherwise expire. This is referred to as bridging. All of the Collective Agreement's terms and conditions apply while bargaining continues. This bridging continues until the parties enter into a new Collective Agreement or until a legal strike or lockout takes place.

The Management Negotiating Team consists of Arlene Swendseid and Kent Sorockuk (Human Resources), Harry Oswin (Community Services), John Wilson (Planning and Development), Paul Szczepanski (Capital Construction), and Tim Cleveley (Office of the City Clerk).

Your Committee; met with Management to exchange proposals on March 23, 2011. The issues we brought forward on your behalf were solicited through the member survey, discussions with the Business Agents, review of other Collective Agreements and other relevant sources of information. We met again on March 29th to discuss housekeeping issues from both proposals (clean-up of existing language). Furthermore, we have also resolved a number of items in "one-offs" (minor issues that are non-monetary). We have scheduled an additional seven full-day meetings to take place over the next two months where we will begin to discuss monetary items.

As negotiations proceed, we may need to come back to you to solicit more information and/or to obtain direction regarding particular issues. Your Negotiating Team will keep you informed of our progress through correspondence and reports at the monthly general meeting.

In solidarity,

The Members of your Committee:

- Pierre Blanchette
- Therese Doucet (City of Edmonton Bargaining Representative)
- James Rockey
- Donna Stokowski
- Tamara Chivers (Legal Counsel)