

CIVIC SERVICE UNION 52

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August 5, 2011

Reference No: 40-6Communique.August2011

TO: All CSU 52 EPCOR Edmonton Members

FROM: EPCOR Negotiating Committee

Re: Negotiations Communiqué

Your Negotiations Committee is issuing this update on the status of negotiations and to advise you of the next steps in the process.

We have had several productive days of bargaining and have been able to resolve many issues at the table. We are now down to the key monetary proposals. At this time EPCOR and the Union are apart on what would be an acceptable settlement. As you are aware the parties have applied for mediation.

In Alberta, the parties can apply to the Government for the services of a mediator to assist the parties in achieving a settlement. It is also a required step in the process if the union wishes to take a strike vote.

At this time it is our hope that with the assistance of a mediator we will be able to negotiate a reasonable agreement that will be acceptable to all of you. However, we also need to begin to prepare for the possibility that this may not be possible without the additional pressure of receiving a strike mandate from the membership.

There have been many changes since our initial survey and meetings last year, including increases in the cost of living. We would also like to discuss and provide some information on some recent settlements between CUPE Local 30 and EPCOR and settlements between ENMAX and its various unions. We, the Negotiations Committee, need your help to determine the current mandate of the membership.

As a result, we will be holding a series of meetings to discuss with all of our members in attendance where we are in negotiations, the memberships' priorities and our next steps. These are very important meetings and it is imperative that you make the time to come out and let us know where you stand. Only by attending can you provide us with the necessary guidance and support to assist us in continuing to strive to achieve a fair and reasonable settlement for all of the membership.

Edmonton Meetings:

Wednesday August 17, 2011 12:00 p.m. to 1:00 p.m. (Coffee & Sandwiches will be served) Union Bank Inn 'Giverny Ballroom' 2 nd Floor 10053 Jasper Avenue <i>Please RSVP to the Union office so we can order sandwiches</i>	Wednesday August 17, 2011 5:00 p.m. to 6:30 p.m. (Coffee & Cookies will be served) Ramada Conference Centre 'Ridgewood Room' 2 nd Floor 11834 Kingsway Avenue
Wednesday August 24, 2011 12:00 p.m. to 1:00 p.m. (Coffee & Sandwiches will be served) Union Bank Inn 'Devonshire Room' 10053 Jasper Avenue <i>Please RSVP to the Union office so we can order sandwiches</i>	Thursday August 25, 2011 5:00 p.m. to 6:30 p.m. (Coffee & Cookies will be served) Edmonton Greenwood Inn 'Maple Leaf Ballroom' 4485 Gateway Boulevard

We are also compiling a list of personal email addresses so we can send you email updates as we proceed with mediation. If you wish to receive email updates, please contact the office and provide them with your personal email address.

Thank you,

Shari Ash
Dana Shineton

Dale Laberge
Shirley Wilson

Cathy Watt
Tamara Chivers, Chief Negotiator

Amber Andersen