

CIVIC SERVICE UNION 52

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June 3, 2011

Reference No: 40-6Communique.June2011

TO: All CSU 52 EPCOR Members
FROM: EPCOR Negotiating Committee
Re: Negotiations Communiqué

The purpose of this correspondence is to provide an update on the current status of our negotiations with EPCOR. The CSU52/EPCOR negotiations are ongoing and your Negotiating Committee is committed to achieving a fair and acceptable resolution for you. The following is an update since our last communication.

All of the many bargaining sessions that we have attended have been very productive; the most recent bargaining sessions were on March 31 and April 11. On those dates we continued discussions on monetary items such as wage settlements.

Monetary discussions can be difficult and time-intensive. The Negotiating Committee has invested a high level of focus, hard work, research and patience toward negotiating a fair and acceptable settlement for you. During our negotiations there have been some wage settlements within the Utilities sector that we have been reviewing as industry comparators and we wanted to share this information with you:

Utilities Sector Wage Comparators:

IBEW/EPCOR	United Utility Workers/Fortis Alberta	United Utility Workers/AltaLink
3% 2011	3% 2011	3% 2011
3% 2012	3% 2012	3% 2012
	4% 2013	

June 23 is our next bargaining session and we are hopeful we can negotiate a fair and reasonable settlement to recommend to you for acceptance. However, if we are unable to do so, preparation for the next steps will begin. If a satisfactory resolution cannot be reached, the next step will be to apply to the Director of Mediation Services. At that time a neutral third party mediator will be appointed to assist in finalizing a settlement.

Depending on the progress made at the June 23 session, special meetings may be called to discuss our next steps and obtain further direction from you.

Please watch for further notices.

Thank you,

Shari Ash
Dana Shineton

Dale Laberge
Shirley Wilson

Cathy Watt
Tamara Chivers, Chief Negotiator