

# CIVIC SERVICE UNION 52

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September 20, 2011

Reference No: 40-6Communique.September2011

TO: All CSU 52 EPCOR Members

FROM: EPCOR Negotiating Committee

**RE: Mediator's Recommendations  
Information Sessions and Voting**

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The parties attended mediation on September 2, 2011. At the conclusion of our session, the mediator made recommendations on the outstanding items between the parties. We have enclosed a summary document which includes the mediator's recommendations on the outstanding items and a summary of the items agreed to at the table. You can find the full document outlining all the proposed language changes on our website at [www.csu52.org](http://www.csu52.org).

Your Committee has worked diligently to represent you at the bargaining table. The choice is now yours.

We are bringing the mediator's recommendations to you, the membership, to vote.

As we explained at the information sessions before mediation, the mediator's recommendations are not binding. If both parties accept the recommendations, all the changes outlined in the summary document will be ratified and will form the new collective agreement. If either party rejects the recommendations, there will be a 14 day cooling off period and the next step in the process will be a strike vote.

We will provide you with further information about the process next week. At this time we wanted to provide you with the dates for the meetings and voting and the summary of the proposed collective agreement for your review.

Please be advised that neither your negotiating committee nor the Union office will be answering specific questions between now and the information sessions. If you wish to email our Chief Negotiator, Tamara Chivers, at [tamara.chivers@csu52.org](mailto:tamara.chivers@csu52.org), she will be compiling questions to be sure they are answered at the information sessions.

The dates and times of the meetings and voting are as follows:

<b>Edmonton Advance Poll:</b>	<b>Thursday, September 29:</b> 8:00 a.m. to 4:30 p.m. CSU 52 Union Office, 11305 – 95 Street
<b>Edmonton Meetings:</b>	<p><b>Wednesday October 5, 2011:</b></p> <p><b>Information Meeting:</b> 12:00 p.m. to 1:00 p.m. <b>Voting:</b> 11:30 a.m. to 1:30 p.m.</p> <p><b>Information Meeting:</b> 5:00 p.m. to 6:30 p.m. <b>Voting:</b> 4:30 p.m. to 7:00 p.m.</p> <p>Meetings and voting will be held at Stanley A Milner Library, 7 Sir Winston Churchill Square, Theatre Room (downstairs).</p>
<b>Calgary Meetings:</b>	<p><b>Thursday October 6, 2011:</b></p> <p><b>Information Meeting:</b> 5:00 p.m to 6:30 p.m. <b>Location:</b> Greenwood Inn 3515 – 26 Street, NE Calgary, Alberta</p> <hr/> <p><b>Friday October 7, 2011:</b></p> <p><b>Voting:</b> 11:00 a.m. to 4:30 p.m. <b>Location:</b> Calgary Contact Centre, Leadership Room</p>

Please note that a **purple** CSU 52 membership card is required to vote on the mediator's recommendations. If you have never had a membership card or if you need a replacement, please contact the Union office at 780-448-8900 or [info@csu52.org](mailto:info@csu52.org) by October 5, 2011.

Thank you and we're looking forward to seeing you at the sessions.

Your Negotiating Committee,

Shari Ash  
Dana Shineton

Dale Laberge  
Shirley Wilson

Cathy Watt  
Tamara Chivers, Chief Negotiator

Amber Andersen