



Bargaining Update

CSU 52 / EPCOR Collective Bargaining

Issued March 3, 2011

This information is intended for CSU 52 members and for Managers who oversee unionized staff falling within the CSU 52 Bargaining Unit.

This update has been jointly issued by the Company and the Union. The purpose of this communication is to provide an update on the progress of negotiations.

Bargaining for the renewal of the CSU 52/ EPCOR Collective Agreement continued February 28, March 1 and 2, 2011.

During these bargaining dates, the parties commenced discussions on monetary issues, including wages, incentive payments and the term of the collective agreement. The parties also continued to discuss a number of outstanding non monetary issues and reached agreement in a number of areas.

Monetary discussions are difficult, but the bargaining teams are committed to achieving a resolution that will be acceptable to the union membership and to the Company.

Our next meeting date is scheduled for March 31, 2011. Additional updates will be provided as negotiations progress.

The specific details of negotiations will be held in confidence until a Memorandum of Agreement is reached. Collective bargaining is a sensitive process and when dialogue occurs away from the bargaining table it can jeopardize the success of negotiations.

To ensure consistency of the information shared we will be issuing regular updates. Please respect this by NOT asking your bargaining team members about collective bargaining.

If you have questions for the Union please email them to info@csu52.org.

We will advise you when a Memorandum of Agreement has been achieved.

A handwritten signature in black ink that reads "Tamara Chivers".

Tamara Chivers
Union Chief Spokesperson
General Counsel, CSU 52

A handwritten signature in black ink that reads "Mark Johnson".

Mark Johnson
Company Chief Spokesperson
Senior Manager, Labour Relations