



Bargaining Update CSU 52 / EPCOR Collective Bargaining

Issued October 11, 2011

Agreement Ratified

CSU 52 / EPCOR Negotiations Mediator's Recommendation

This information is intended for CSU 52 members and for Managers who oversee unionized staff falling within the CSU 52 Bargaining Unit. This update has been issued jointly by the Company and the Union.

The Mediator's Recommendation that was issued on September 4, 2011 has been ratified by both the Company and the Union.

The effective date of the new Collective Agreement will be October 11, 2011 unless otherwise specified in the Mediator's Recommendation. Implementation of amendments to the Salary Appendices will be retroactive to December 19, 2010.

The parties are currently in the process of developing a first draft of the final 2011 - 2013 Collective Agreement for review and proofing.

In the interim, a copy of the Memorandum of Settlement reflecting all changes to the Collective Agreement is available on the EPCOR intranet: For Employees \ My Workplace \ Collective Agreements.

A handwritten signature in black ink, reading "Tamara Chivers".

Tamara Chivers
Union Chief Spokesperson
General Counsel, CSU 52

A handwritten signature in black ink, reading "Mark Johnson".

Mark Johnson
Company Chief Spokesperson
Senior Manager, Labour Relations