



Bargaining Update

CSU 52 / EPCOR Collective Bargaining

Issued August 8, 2011

This information is intended for CSU 52 members and for Managers who oversee unionized staff falling within the CSU 52 Bargaining Unit.

This update has been jointly issued by the Company and the Union. The purpose of this communication is to provide an update on the progress of negotiations.

Bargaining for the renewal of the CSU 52/ EPCOR Collective Agreement has been in progress since December 2010.

While the parties have reached agreement in most areas, we have not yet been able to conclude a Memorandum of Agreement. Following our last bargaining date on June 23, 2011, CSU advised that it was their intention to make application for mediation. The parties agreed to make a joint application for the appointment of a mediator.

The Mediator will be appointed by the Government of Alberta, Mediation Services. The role of the mediator is to encourage the parties to reach a final settlement. If we are still unable to conclude negotiations during this process, the Mediator has the option of issuing non binding recommendations to the parties. If these recommendations are made and accepted by the parties, they would form the basis of a renewed collective agreement.

Once the mediator has been appointed, we will schedule dates to commence the mediation process as soon as possible.

The specific details of negotiations will be held in confidence until a Memorandum of Agreement is reached. Collective bargaining is a sensitive process and when dialogue occurs away from the bargaining table it can jeopardize the success of negotiations.

To ensure consistency of the information shared we will be issuing regular updates. Please respect this by NOT asking your bargaining team members about collective bargaining.

If you have questions for the Union please email them to info@csu52.org.

We will advise you when a Memorandum of Agreement has been achieved.

A handwritten signature in black ink that reads "Tamara Chivers".

Tamara Chivers
Union Chief Spokesperson
General Counsel, CSU 52

A handwritten signature in black ink that reads "Mark Johnson".

Mark Johnson
Company Chief Spokesperson
Senior Manager, Labour Relations