



Bargaining Update

CSU 52 / EPCOR Collective Bargaining

Issued December 20, 2010

This information is intended for CSU 52 members and for Managers who oversee unionized staff falling within the CSU 52 Bargaining Unit.

This update has been jointly issued by the Company and the Union. The purpose of this communication is to provide an update on the progress of negotiations.

Bargaining for the renewal of the CSU 52/ EPCOR Collective Agreement is underway. The Parties met on December 16 and 17 to exchange initial proposals and to commence negotiations.

To date, the two bargaining teams have completed training on the bargaining process, established ground rules, provided a detailed overview of their initial proposals and clearly defined the issues that will require detailed discussion. Negotiations began with a focus on housekeeping amendments and non-monetary issues.

Our next meeting dates are scheduled for January 10th, 11th and 12th. At these sessions we will continue our discussion on non-monetary issues. Additional updates will be provided as negotiations progress.

Bargaining team members involved in this round of negotiations are as follows:

For the Union:

For the Company:

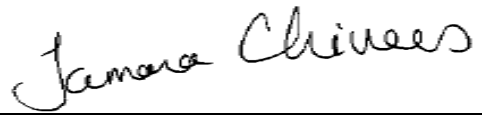
Shari Ash	Wray Steedsman
Dana Shineton	David Opalinsky
Dale Laberge	Steve Craik
Shirley Wilson	Pamela Chung
Cathy Watt	Marcie Chisholm
Tamara Chivers, Spokesperson	Mark Johnson, Spokesperson

The specific details of negotiations will be held in confidence until a Memorandum of Agreement is reached. Collective bargaining is a sensitive process and when dialogue occurs away from the bargaining table it can jeopardize the success of negotiations.

To ensure consistency of the information shared we will be issuing regular updates. Please respect this by NOT asking your bargaining team members about collective bargaining.

If you have questions for the Union please email them to info@csu52.org.

The two bargaining teams are working diligently to reach a settlement that reflects the interests of both parties. We will advise you when a Memorandum of Agreement has been achieved.



Tamara Chivers
Union Chief Spokesperson
General Counsel, CSU 52



Mark Johnson
Company Chief Spokesperson
Senior Manager, Labour Relations