



Bargaining Update

CSU 52 / EPCOR Collective Bargaining

Issued February 3, 2011

This information is intended for CSU 52 members and for Managers who oversee unionized staff falling within the CSU 52 Bargaining Unit.

This update has been jointly issued by the Company and the Union. The purpose of this communication is to provide an update on the progress of negotiations.

Bargaining for the renewal of the CSU 52/ EPCOR Collective Agreement continued January 31 – February 2, 2011.

Bargaining during this session focused on non-monetary issues. The parties have reviewed and discussed most of the non-monetary proposals, Letters of Understanding and Addendums. We have had constructive problem solving discussions and have reached agreement on a number of issues. Some issues require additional information and discussion before a resolve can be achieved.

We are also in the process of reviewing the current agreement in an effort to make plain language and numbering changes. These changes will make the agreement easier to read and reference.

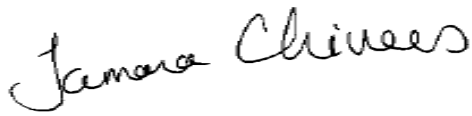
Our next meeting dates are scheduled for February 15 and 16, 2011. At these sessions we will continue our discussion on non-monetary issues. Additional updates will be provided as negotiations progress.

The specific details of negotiations will be held in confidence until a Memorandum of Agreement is reached. Collective bargaining is a sensitive process and when dialogue occurs away from the bargaining table it can jeopardize the success of negotiations.

To ensure consistency of the information shared we will be issuing regular updates. Please respect this by NOT asking your bargaining team members about collective bargaining.

If you have questions for the Union please email them to info@csu52.org.

The two bargaining teams are working diligently to reach a settlement that reflects the interests of both parties. We will advise you when a Memorandum of Agreement has been achieved.



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Relations