



## **Bargaining Update**

# **CSU 52 / EPCOR Collective Bargaining**

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**Issued September 6, 2011**

This information is intended for CSU 52 members and for Managers who oversee unionized staff falling within the CSU 52 Bargaining Unit.

This update has been jointly issued by the Company and the Union. The purpose of this communication is to provide an update on the progress of negotiations.

### **Mediator's Recommendation Issued**

The parties commenced the mediation process on September 2, 2011. At the conclusion of this day, the mediator advised that he would issue a Recommendation to the parties. The mediator issued his Recommendation on September 4, 2011. The Recommendation covers all outstanding issues, including wages and the term of the collective agreement. Each party will have opportunity to review the recommendation and advise the mediator if they accept or reject the terms. If both parties accept the Recommendation, it will form the basis of a renewed collective agreement.

The Union and the Company are now in the process of reviewing the components of the Mediator's Recommendation and must respond to the Mediator by September 30, 2011. CSU 52 members will receive information on the Recommendation from CSU 52 shortly.

Collective bargaining is a sensitive process and when dialogue occurs away from the bargaining table it can jeopardize the success of negotiations.

**To ensure consistency of the information shared we will continue to communicate jointly to the extent possible. Please respect this by NOT asking your bargaining team members about collective bargaining.**

If you have questions for the Union please email them to [info@csu52.org](mailto:info@csu52.org).

A handwritten signature in black ink that reads "Tamara Chivers".

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Tamara Chivers  
Union Chief Spokesperson  
General Counsel, CSU 52

A handwritten signature in black ink that reads "Mark Johnson".

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Mark Johnson  
Company Chief Spokesperson  
Senior Manager, Labour Relations