

CIVIC SERVICE UNION 52

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December 10, 2010

Reference No: 40-4Communique.Dec2010

To: All Edmonton Public Library Members
From: Edmonton Public Library Negotiations Committee
Re: **Negotiations Communiqué**

Survey

The Committee would like to thank all of the Library Members who took the time to complete the survey. We really appreciate all the input and information we received. It makes our job easier as we can gauge what the main concerns of our Members are. We started reviewing the survey results in November and we have a number of meetings scheduled so we can determine the proposals we should be presenting at the table.

Library Management Negotiation Committee

The Management Committee consists of: Pilar Martinez, Joanne Griener, Bernadette Welham, and Mark Beliveau.

Interest-based Negotiations Training

On Monday, November 8th, both Committees took part in an Interest-based Negotiations training course. It was a four hour course. We shall be using an interest-based bargaining method in our negotiations. This style of bargaining ensures that all of the issues/proposals that are brought to the table are discussed openly. Then the parties attempt to find a mutually acceptable solution.

Bridging of the Collective Agreement

Although the current Collective Agreement expires on December 18, 2010, the Alberta Labour Relations Code automatically extends the terms of the Collective Agreement that would otherwise expire. This is referred to as "bridging." All of the Collective Agreement's terms and conditions continue to apply while in bargaining. Bridging continues until the parties enter into new Collective Agreement or until a legal strike or lockout takes place.

Union Negotiation Committee

Judith Basisty took over the role of Library Contractual Unit Representative on December 1, 2010. This shall make her the Chair of the Library Negotiations Committee. Amanda Hall will remain on the Committee.

Dates for bargaining

The parties have scheduled dates for bargaining. We shall be starting negotiations in February 2011. As negotiations proceed, we may need to come back to you to receive more information or to obtain direction.

Please direct any questions or concerns to the Union office at (780) 448-8900 or info@csu52.org.

Your Library Negotiations Committee,

Judith Basisty
Amanda Hall
Lloyd Litke
Elton Raynor
Tamara Chivers, Chief Negotiator