

CIVIC SERVICE UNION 52

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February 3, 2011

Reference No: 40-4Communique.Feb2011

To: All Edmonton Public Library Members

From: Edmonton Public Library Negotiations Committee

Re: Negotiations Communiqué #2

The Negotiating Committee is in the final stages of preparations for bargaining. We will be meeting with EPL Management on Thursday, February 17, 2011 to exchange proposals. Regular meetings for bargaining have been scheduled over the next few months.

We are bringing forward key issues that you identified from the survey as well as issues from the Union and Business Agents. We are bound by confidentiality when we are in negotiations, and are not able to release all the specific details of what is being discussed at the table. At this time, we can't share those proposals with you. To ensure consistency in the information shared with our membership, we will be issuing regular communiqués. If you have questions, you can direct them to the Committee through the Union office or to your Library Representative.

The current Collective Agreement expired December 18, 2010. We understand that some people believe that we are currently without a contract. This is not the case. The Alberta Labour Relations Code automatically extends the terms of the Collective Agreement that would otherwise expire. This is referred to as "bridging". All of the Collective Agreement's terms and conditions apply while in negotiations. Bridging continues until the parties enter into a new Collective Agreement or until a legal strike or lockout takes place.

The last raise that we received was in 2010, as negotiated in the Collective Agreement. No further pay raises will be coming until we negotiate them in the new contract.

If you receive benefits, you are now able to access your 2011 Alberta Health Spending Account.

Please note, if you leave the employ of the Library before a new contract is negotiated, you may be eligible to apply for retro pay in accordance with Article 8.04 after the new agreement is reached. We recommend you stay informed on negotiations by visiting the CSU 52 website.

Your Negotiations Committee will continue to send out regular Communiqués to keep you up-to-date. We may also be contacting you again for further information or direction.

Your Library Negotiations Committee,

Judith Basisty
Amanda Hall
Lloyd Litke
Elton Raynor
Tamara Chivers, Chief Negotiator