

CIVIC SERVICE UNION 52

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To: All Edmonton Public Library Members

From: Edmonton Public Library Negotiations Committee

Re: Negotiations Communiqué #3

Negotiations: Since beginning negotiations with the Library in February, we have had an opportunity to meet with the Library on 6 occasions. The negotiations are progressing well. It is our opinion that the commitment by both the Library and the Union to interest-based bargaining has been successful in our discussion of issues and joint solutions. We have finalized all of the housekeeping items and have been working through our proposals. We still have many issues to discuss at the table and we have not begun discussions about monetary issues.

We will have 1 more session of negotiations in May and 3 sessions in June. Further dates will be set as required.

We are elected to represent you and our ability to bargain a fair and reasonable settlement is dependent on you. We thank all of you who have completed the follow up survey we sent out in paper format. The information on the surveys is very helpful to our Committee. As negotiations proceed, we may need to come back to you to receive more information or to obtain direction.

Benefits Consultant: CSU 52 retained a benefits consultant to review the health & welfare benefits package for the Library and the City of Edmonton units. This was done to see where we might be able to make gains to our benefits and to ensure we are best utilizing our current benefit resources.

A member of our Committee, Amanda Hall, has met with the City of Edmonton Negotiation Committee to present our benefit items and concerns identified in the original negotiations survey. Also she will be reviewing the research completed by the benefits consultant with the City Committee. The City of Edmonton Negotiations Committee negotiates for our benefit package as the Library shares the same health and welfare benefits as the City of Edmonton.

Confidentiality: The specific details of negotiations will be held in confidence at this stage of negotiations. Collective bargaining is a sensitive process and when dialogue occurs away from the bargaining table it can jeopardize the success of negotiations. We will share information as it becomes available throughout the process.

To ensure consistency of the information shared, we will be issuing regular updates. Please respect this by not asking your Negotiation Committee members about collective bargaining. If you have specific questions please direct them to the Union office or to Judith Basisty, Library Bargaining Representative. We will try to address questions in our communiqués.

Your Library Negotiating Committee,

Judith Basisty
Amanda Hall

Lloyd Litke
Elton Raynor

Tamara Chivers, Chief Negotiator