

**TRUSTEE POSITION  
FOR CSU 52  
October 18, 2011**

**Introduction:**

Hello, my name is Donna Demyen. The reason I am a candidate for Trustee is because of my belief that each of us play an important role in this Union. It is not just the position of Trustee but a voice on the Executive on behalf of all the members. I feel I have some skills to offer in ensuring that the best interest of the members always comes first. It is very important to me that all decisions made by the Executive are made with all the facts and not taken lightly. As Trustee you are a watchdog of the Union and oversee all expenditures of the union. This includes everything from signing cheques two to three times per week to being available as needed for urgent requirements. There is a continual review of the expenditures, including reviewing the books of the union on a monthly basis. It is the job of the Trustee to question all expenditures and I feel I have always been very effective in this capacity.

Let me tell you a little bit about my experience in working with the Union.

**History:**

I presently work with EPS and have about 30 years service with the City of Edmonton in various departments, I have more than 20 years of experience being a Shop Steward. During my time as a S/S I have been a member on almost all of the Union's committees, including Constitution & Bylaws, Social, Sports & Activities and the Members & Community Support Committee.

I have also been the recording secretary of the S/S Committee. I participated in the training of S/Ss. Part of my experience was in the compiling of material ultimately used for the S/S manual.

I served on the Executive Board for 7 years as a Trustee. I have also held the Executive Position of Recording Secretary for the Executive and General Meetings for 6 years prior to that.

In my most recent position as a Trustee, I took the lead role in creating the Procedures for the Trustees.

During my time as an Executive member, I have been involved in a number of projects. Some of those projects are :

I volunteered on the Policy and Procedures Committee and the Complaints Committee. Most recently, I am on the Hiring and contract Review Committee. I also represented CSU 52 on the CPAC Committee in 2010, where we interviewed candidates running for office for the Civic Election. This experience was very interesting and a challenge. We interviewed 12 new candidates running for City Council.

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In 2009 I helped organize the Union's Centennial Gala. There were many new things I learned on that project and I enjoyed being involved in such a special event.

**Future:**

In my opinion, one of the most important things I do for the union is working on behalf of the members. I would like to see more members involved. It is very important that we get the new younger generation involved. Having the Youth Committee was a start, however, we need to get more members out to meetings and involved in committees.

What I hope to bring to this role is ensuring that the members are made aware of important issues facing the union, including expenses of the union and in general be kept up to date on union issues. I have the appropriate training and knowledge base to bring honesty and integrity to the Executive, which I have shown in the past.

How would I accomplish this?

As Trustee on the Executive Board I want to know what you think is working and what can be improved. As an Executive member there are many decisions that require detail and support. I will support you and as a person who is honest and hardworking I would do an excellent job for the members.

Most importantly I believe the members need a voice in helping to determine what topics are covered at our meetings. The numbers of members attending meetings has decreased over the past years and I would like to see more involvement and attendance.

**Closing:**

I have enjoyed the positions I have had in this union and I am dependable, hardworking and enjoy a challenge. I believe the future is indeed going to be interesting and will be very challenging. I would like to be a part of the future of CSU 52 and represent the members, so please vote for me on October 27, 2011 for Trustee.

Thank you very much!

Donna Demyen