

CIVIC SERVICE UNION 52

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December 6, 2011

MEMORANDUM

TO: All Civic Service Union 52 TELUS World of Science Members

FROM: Negotiations Committee - William Rutherford, E.S.S.F. Representative;
Matthew Green; Blair Maddox
Tamara Chivers, Chief Negotiator

SUBJECT: **Negotiations Survey**

As you know, the Collective Agreement at TELUS World of Science expires on December 31, 2011.

***What
Do
YOU
Think***



- What should our top priority be at the bargaining table this year?
- Here's your chance to speak out about the issues that concern you most.
- Do you have suggestions for proposals in bargaining to improve our contract?

So we need your input!!!!

Please take some time to think about what you would like to see changed and let us know.

- Please inform us about improvements and accomplishments in your area that can help us out in negotiating; especially employee initiated changes.
- Remember, at the bargaining table we need real examples of problems and needs so we can persuade Management that they should address changes to the Agreement.

The survey is available to be completed online. We have two surveys for different classes of employees to better reflect individual issues. Each survey will be weighted equally and everyone's opinion counts the same. One survey is for permanent staff and the other is for continuous part time staff.

- Permanent employees – full time or part time, and are eligible for benefits such as dental and sick days.
- Part time (continuous) employees – employees who do not qualify for benefits, such as dental and sick days.

You can contact the Union office to provide them your personal email account information and they will email you a link to the survey. Alternatively, you can visit the Union website at www.csu52.org and click on the link to the TWOS survey and complete it online. The password to open the link is: astr0n0my (please note: the 0's are zeros).

Please fill out the survey online, or if you would prefer a paper copy contact the Union office or talk to William Rutherford, Matthew Green or Blair Maddox of TWOS. All replies must be sent by December 23, 2011. All replies will be kept confidential.