

**Civic Service Union 52 - Schedule of Wages
Salary Admin Plan 21M (33.75 Hrs.)**

**Job
Code**
1310

Systems Analyst III

Dec. 25, 2005 - Dec. 23, 2006						
Grade 038	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A	67180.81	70669.08	74030.5	77464.15	81045.79	84852.93
B	2,573.980	2,707.630	2,836.420	2,967.980	3,105.200	3,251.070
H	38.133	40.113	42.021	43.97	46.003	48.164
Dec. 24, 2006 - Dec. 22, 2007						
A	69,867.480	73,496.690	76,992.000	80,563.070	84,287.410	88,247.820
B	2676.92	2815.97	2949.89	3086.71	3229.4	3381.14
H	39.658	41.718	43.702	45.729	47.843	50.091
Dec. 23, 2007 - Dec. 20, 2008						
A	73,361.030	77,171.700	80,841.420	84,590.430	88,501.510	92,661.000
B	2,810.770	2,956.770	3,097.370	3,241.010	3,390.860	3,550.230
H	41.641	43.804	45.887	48.015	50.235	52.596

0414
1876

Systems Analyst II
Process Control Specialist

Dec. 25, 2005 - Dec. 23, 2006						
Grade 039	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A	62,920.90	66,134.33	69,284.34	73,436.79	76,743.59	80,198.38
B	2,410.76	2,533.88	2,654.57	2,813.67	2,940.37	3,072.74
H	35.715	37.539	39.327	41.684	43.561	45.522
Dec. 24, 2006 - Dec. 22, 2007						
A	65,438.44	68,780.48	72,055.58	76,373.62	79,812.56	83,406.53
B	2,507.22	2,635.27	2,760.75	2,926.19	3,057.95	3,195.65
H	37.144	39.041	40.900	43.351	45.303	47.343
Dec. 23, 2007 - Dec. 20, 2008						
A	68,710.010	72,219.420	75,658.350	80,193.100	83,802.920	87,576.590
B	2,632.570	2,767.030	2,898.790	3,072.530	3,210.840	3,355.430
H	39.001	40.993	42.945	45.519	47.568	49.710

1327 Business Process Analyst *
0388 Computer Facilities Supervisor
0535 Economist III
0739 Laboratory Scientist II *
1325 Senior Accountant *
1335 Senior Financial Analyst *
0662 Senior Development Control
Officer *

Dec. 25, 2005 - Dec. 23, 2006						
Grade 033	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A	61,293.04	64,464.19	67,536.69	70,674.36	73,945.93	77,420.10
B	2,348.39	2,469.89	2,587.61	2,707.83	2,833.18	2,966.29
H	34.791	36.591	38.335	40.116	41.973	43.945
Dec. 24, 2006 - Dec. 22, 2007						
A	63,745.40	67,043.40	70,237.45	73,501.97	76,903.91	80,517.26
B	2,442.35	2,568.71	2,691.09	2,816.17	2,946.51	3,084.95
H	36.183	38.055	39.868	41.721	43.652	45.703
Dec. 23, 2007 - Dec. 20, 2008						
A	66,932.410	70,396.010	73,748.620	77,176.980	80,749.810	84,542.860
B	2,564.460	2,697.170	2,825.620	2,956.970	3,093.860	3,239.190
H	37.992	39.958	41.861	43.807	45.835	47.988

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		Dec. 25, 2005 - Dec. 23, 2006							
Job Code	Job Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
0567	Assessor III	Grade 032							
1875	Environment Protection Coordinator *		A	57,554.61	60,091.53	62,929.71	66,132.57	69,307.25	73,443.83
0741	Laboratory Supervisor *		B	2,205.16	2,302.36	2,411.10	2,533.82	2,655.45	2,813.94
0778	Landscape Architect II		H	32.669	34.109	35.720	37.538	39.340	41.688
0670	Planner II								
		Dec. 24, 2006 - Dec. 22, 2007							
		A	59,857.22	62,494.56	65,447.25	68,778.72	72,080.24	76,382.43	
		B	2,293.38	2,394.43	2,507.56	2,635.20	2,761.70	2,926.53	
		H	33.976	35.473	37.149	39.040	40.914	43.356	
		Dec. 23, 2007 - Dec. 20, 2008							
		A	62,850.430	65,619.900	68,718.820	72,217.660	75,684.780	80,201.910	
		B	2,408.060	2,514.170	2,632.910	2,766.960	2,899.800	3,072.870	
		H	35.675	37.247	39.006	40.992	42.960	45.524	
		Dec. 25, 2005 - Dec. 23, 2006							
0489	Market Planner II	Grade 031							
0583	Property Agent II		A	56,353.10	58,622.23	61,293.04	64,464.19	67,536.69	70,674.36
0589	Property Sales & Marketing Officer II		B	2,159.12	2,246.06	2,348.39	2,469.89	2,587.61	2,707.83
			H	31.987	33.275	34.791	36.591	38.335	40.116
		Dec. 24, 2006 - Dec. 22, 2007							
		A	58,606.38	60,967.12	63,745.40	67,043.40	70,237.45	73,501.97	
		B	2,245.46	2,335.91	2,442.35	2,568.71	2,691.09	2,816.17	
		H	33.266	34.606	36.183	38.055	39.868	41.721	
		Dec. 23, 2007 - Dec. 20, 2008							
		A	61,536.170	64,014.950	66,932.410	70,396.010	73,748.620	77,176.980	
		B	2,357.710	2,452.680	2,564.460	2,697.170	2,825.620	2,956.970	
		H	34.929	36.336	37.992	39.958	41.861	43.807	
		Dec. 25, 2005 - Dec. 23, 2006							
1437	Building Safety Codes Officer II	Grade 030							
0618	Building Inspector II		A	54,852.09	57,554.61	60,091.53	62,929.71	66,132.57	69,307.25
0425	Communication Analyst (EDP)		B	2,101.61	2,205.16	2,302.36	2,411.10	2,533.82	2,655.45
0660	Development Control Officer		H	31.135	32.669	34.109	35.720	37.538	39.340
0681	Engineering Technologist III *								
1443	Heat/Vent Saf Cds Off II								
		Dec. 24, 2006 - Dec. 22, 2007							
0519	Methods Analyst II	A	57,045.47	59,857.22	62,494.56	65,447.25	68,778.72	72,080.24	
1315	Operation Support Technician	B	2,185.65	2,293.38	2,394.43	2,507.56	2,635.20	2,761.70	
0664	Planner I (A)	H	32.380	33.976	35.473	37.149	39.040	40.914	
		Dec. 23, 2007 - Dec. 20, 2008							
1440	Plumbing/Gas Saf Cds Off II	A	59,897.740	62,850.430	65,619.900	68,718.820	72,217.660	75,684.780	
0541	Records Mgmt Administrator II	B	2,294.930	2,408.060	2,514.170	2,632.910	2,766.960	2,899.800	
0648	Risk Management Consultant III	H	33.999	35.675	37.247	39.006	40.992	42.960	
0612	Social Planner								
0416	Software Analyst I								
0408	Systems Analyst I (A)								
0717	Transportation Technician III *								

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Job Code	Job Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
0758	Environment Protection Officer	029							
1982	Assessor II		A	53,048.05	55,352.42	57,854.11	60,859.65	63,729.54	66,668.14
0694	Building & Facility Project Officer		B	2,032.49	2,120.78	2,216.63	2,331.79	2,441.75	2,554.34
0630	Construction Technician II	H	30.111	31.419	32.839	34.545	36.174	37.842	
		Dec. 24, 2006 - Dec. 22, 2007							
1984	Criminal Intelligence Analyst *	A	55,169.20	57,566.94	60,169.05	63,294.39	66,278.80	69,335.43	
0691	Drafting Technician III	B	2,113.76	2,205.63	2,305.33	2,425.07	2,539.42	2,656.53	
0507	Investment Officer	H	31.315	32.676	34.153	35.927	37.621	39.356	
0737	Laboratory Scientist I *								
0774	Landscape Technician III								
		Dec. 23, 2007 - Dec. 20, 2008							
0693	Project Management Officer	A	57,928.100	60,445.640	63,178.120	66,458.500	69,592.650	72,802.560	
0499	Public Information Officer III	B	2,219.470	2,315.930	2,420.620	2,546.300	2,666.390	2,789.370	
0795	Recreation Officer III	H	32.881	34.310	35.861	37.723	39.502	41.324	
1349	Sr Materials Mgt Specialist *								

		Dec. 25, 2005 - Dec. 23, 2006							
Job Code	Job Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
0654	Architectural Technologist II	027							
0616	Building Inspector I		A	50,544.61	53,048.05	55,352.42	57,854.11	60,859.65	63,729.54
1436	Building Safety Codes Officer I		B	1,936.58	2,032.49	2,120.78	2,216.63	2,331.79	2,441.75
0533	Economist II	H	28.690	30.111	31.419	32.839	34.545	36.174	
		Dec. 24, 2006 - Dec. 22, 2007							
0679	Engineering Technologist II *	A	52,567.10	55,169.20	57,566.94	60,169.05	63,294.39	66,278.80	
1442	Heating & Venting Safety Codes Officer I	B	2,014.07	2,113.76	2,205.63	2,305.33	2,425.07	2,539.42	
1439	Plumbing/Gas Saf Cds Off I	H	29.838	31.315	32.676	34.153	35.927	37.621	
0579	Property Management Officer								
		Dec. 23, 2007 - Dec. 20, 2008							
0703	Survey Technician II *	A	55,195.630	57,928.100	60,445.640	63,178.120	66,458.500	69,592.650	
0715	Transportation Technician II *	B	2,114.780	2,219.470	2,315.930	2,420.620	2,546.300	2,666.390	
0449	Warehouse Administrator *	H	31.330	32.881	34.310	35.861	37.723	39.502	

		Dec. 25, 2005 - Dec. 23, 2006							
Job Code	Job Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
0561	Assessor I * (A)	026							
0497	Public Information Officer II		A	49,908.62	52,516.01	54,852.09	57,554.61	60,191.95	62,892.71
			B	1,912.21	2,012.11	2,101.61	2,205.16	2,306.21	2,409.68
		H	28.329	29.809	31.135	32.669	34.166	35.699	
		Dec. 24, 2006 - Dec. 22, 2007							
		A	51,904.68	54,616.01	57,045.47	59,857.22	62,600.26	65,408.49	
		B	1,988.69	2,092.57	2,185.65	2,293.38	2,398.48	2,506.07	
		H	29.462	31.001	32.380	33.976	35.533	37.127	
		Dec. 23, 2007 - Dec. 20, 2008							
		A	54,499.740	57,346.720	59,897.740	62,850.430	65,730.890	68,678.300	
		B	2,088.110	2,197.190	2,294.930	2,408.060	2,518.430	2,631.350	
		H	30.935	32.551	33.999	35.675	37.310	38.983	

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1321	Accountant	Grade 025						
1372	Cartographic Technician	A	48,472.79	50,544.61	53,048.05	55,352.42	57,854.11	60,859.65
0758	Industrial Wastewater Technologist	B	1,857.20	1,936.58	2,032.49	2,120.78	2,216.63	2,331.79
		H	27.514	28.690	30.111	31.419	32.839	34.545
0689	Drafting Technician II	Dec. 24, 2006 - Dec. 22, 2007						
0735	Laboratory Technician III *	A	50,412.48	52,567.10	55,169.20	57,566.94	60,169.05	63,294.39
1882	Loss Prevention Coordinator	B	1,931.51	2,014.07	2,113.76	2,205.63	2,305.33	2,425.07
0725	Materials Technician II	H	28.615	29.838	31.315	32.676	34.153	35.927
1378	Municipal Enforcement Off III *	Dec. 23, 2007 - Dec. 20, 2008						
0793	Recreation Officer II	A	52,933.540	55,195.630	57,928.100	60,445.640	63,178.120	66,458.500
1843	Social Worker	B	2,028.110	2,114.780	2,219.470	2,315.930	2,420.620	2,546.300
		H	30.046	31.330	32.881	34.310	35.861	37.723
		Dec. 25, 2005 - Dec. 23, 2006						
0646	Risk Management Consultant II	Grade 024						
		A			52,516.01	54,852.09	57,554.61	60,191.95
		B			2,012.11	2,101.61	2,205.16	2,306.21
		H			29.809	31.135	32.669	34.166
		Dec. 24, 2006 - Dec. 22, 2007						
		A			54,616.01	57,045.47	59,857.22	62,600.26
		B			2,092.57	2,185.65	2,293.38	2,398.48
		H			31.001	32.380	33.976	35.533
		Dec. 23, 2007 - Dec. 20, 2008						
		A			57,346.720	59,897.740	62,850.430	65,730.890
		B			2,197.190	2,294.930	2,408.060	2,518.430
		H			32.551	33.999	35.675	37.310
		Dec. 25, 2005 - Dec. 23, 2006						
0813	Archivist II	Grade 023						
0809	Museologist II	A	46,600.05	48,807.52	49,674.30	52,679.85	55,519.79	58,220.55
		B	1,785.44	1,870.02	1,903.23	2,018.39	2,127.20	2,230.67
		H	26.451	27.704	28.196	29.902	31.514	33.047
		Dec. 24, 2006 - Dec. 22, 2007						
		A	48,463.98	50,759.54	51,661.56	54,786.90	57,741.36	60,549.59
		B	1,856.86	1,944.81	1,979.37	2,099.12	2,212.31	2,319.91
		H	27.509	28.812	29.324	31.098	32.775	34.369
		Dec. 23, 2007 - Dec. 20, 2008						
		A	50,886.39	53,298.22	54,244.28	57,526.42	60,628.86	63,576.27
		B	1,949.67	2,042.08	2,078.33	2,204.08	2,322.95	2,435.87
		H	28.884	30.253	30.790	32.653	34.414	36.087

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		Dec. 25, 2005 - Dec. 23, 2006					
Grade 022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0652	Architectural Technologist I						
0751	Audio-Visual Technician III						
	Biological Sciences						
0754	Technician I	A	46,305.84	48,472.79	50,544.61	53,048.05	55,352.42
1319	Civic Agencies Coordinator *	B	1,774.17	1,857.20	1,936.58	2,032.49	2,120.78
1314	Desktop Support Supervisor	H	26.284	27.514	28.690	30.111	31.419
0483	Graphic Designer II						
0772	Landscape Technician II	A	48,157.44	50,412.48	52,567.10	55,169.20	57,566.94
0487	Market Planner I	B	1,845.11	1,931.51	2,014.07	2,113.76	2,205.63
0467	Materials Planning Technician II *	H	27.335	28.615	29.838	31.315	32.676
0517	Methods Analyst I						
1403	Paralegal II	A	50,565.75	52,933.54	55,195.63	57,928.10	60,445.64
0587	Prop. Sales & Marketing Off. I	B	1,937.39	2,028.11	2,114.78	2,219.47	2,315.93
1323	Rates Analyst	H	28.702	30.046	31.330	32.881	34.310
0539	Records Management Administrator I						
0815	Vehicle, Equipment & Service Tech.						

		Dec. 25, 2005 - Dec. 23, 2006					
Grade 021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0628	Construction Technician I	A			50,544.61	53,048.05	55,352.42
		B			1,936.58	2,032.49	2,120.78
		H			28.690	30.111	31.419
		A			52,567.10	55,169.20	57,566.94
		B			2,014.07	2,113.76	2,205.63
		H			29.838	31.315	32.676
		A			55,195.63	57,928.10	60,445.64
		B			2,114.78	2,219.47	2,315.93
		H			31.330	32.881	34.310

		Dec. 25, 2005 - Dec. 23, 2006					
Grade 020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1329	Client Relations Specialist	A	44,801.30	46,600.05	48,807.52	51,076.66	53,451.50
1331	ERP Software Support Technician	B	1,716.53	1,785.44	1,870.02	1,956.96	2,047.95
1377	Municipal Enforcement Off. II *	H	25.430	26.451	27.704	28.992	30.340
		A	46,593.00	48,463.98	50,759.54	53,120.29	55,590.26
		B	1,785.17	1,856.86	1,944.81	2,035.26	2,129.90
		H	26.447	27.509	28.812	30.152	31.554
		A	48,922.04	50,886.39	53,298.22	55,777.01	58,370.30
		B	1,874.41	1,949.67	2,042.08	2,137.05	2,236.41
		H	27.769	28.884	30.253	31.660	33.132

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Dec. 25, 2005 - Dec. 23, 2006							
Grade 019	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
0608 Children Service Consultant I	A	44,036.70	46,305.84	48,472.79	50,544.61	53,048.05	55,352.42
0457 Coin Processing Administrator	B	1,687.23	1,774.17	1,857.20	1,936.58	2,032.49	2,120.78
0386 Computer Operator IV	H	24.996	26.284	27.514	28.690	30.111	31.419
0673 Engineering Technologist I * (A)							
0479 Librarian							
Dec. 24, 2006 - Dec. 22, 2007							
1370 Planning Technician *	A	45,798.45	48,157.44	50,412.48	52,567.10	55,169.20	57,566.94
0791 Recreation Officer I	B	1,754.73	1,845.11	1,931.51	2,014.07	2,113.76	2,205.63
0699 Survey Technician I *(A)	H	25.996	27.335	28.615	29.838	31.315	32.676
0711 Transportation Technician I * (A)							
Dec. 23, 2007 - Dec. 20, 2008							
	A	48,088.73	50,565.75	52,933.54	55,195.63	57,928.10	60,445.64
	B	1,842.48	1,937.39	2,028.11	2,114.78	2,219.47	2,315.93
	H	27.296	28.702	30.046	31.330	32.881	34.310

Dec. 25, 2005 - Dec. 23, 2006							
Grade 018	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
0766 Police Armourer	A	42,229.15	44,036.70	46,305.84	48,472.79	50,544.61	53,048.05
0750 Audio-Visual Technician II	B	1,617.98	1,687.23	1,774.17	1,857.20	1,936.58	2,032.49
0685 Drafting Technician I (A)	H	23.970	24.996	26.284	27.514	28.690	30.111
0481 Graphic Designer I							
0727 Industrial Wastewater Investigator	A	43,918.67	45,798.45	48,157.44	50,412.48	52,567.10	55,169.20
0733 Laboratory Technician II *	B	1,682.71	1,754.73	1,845.11	1,931.51	2,014.07	2,113.76
0721 Materials Technician I (A)	H	24.929	25.996	27.335	28.615	29.838	31.315
1402 Paralegal I							
Dec. 23, 2007 - Dec. 20, 2008							
0644 Risk Management Consultant I	A	46,113.81	48,088.73	50,565.75	52,933.54	55,195.63	57,928.10
1343 Senior Accounting Assistant	B	1,766.81	1,842.48	1,937.39	2,028.11	2,114.78	2,219.47
	H	26.175	27.296	28.702	30.046	31.330	32.881

Dec. 25, 2005 - Dec. 23, 2006							
Grade 037	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
0811 Archivist I	A	41,834.52	43,564.55	45,668.08	47,641.24	49,908.62	52,516.01
0807 Museologist I	B	1,602.86	1,669.14	1,749.74	1,825.34	1,912.21	2,012.11
	H	23.746	24.728	25.922	27.042	28.329	29.809
Dec. 24, 2006 - Dec. 22, 2007							
	A	43,508.18	45,306.92	47,495.02	49,547.46	51,904.68	54,616.01
	B	1,666.98	1,735.90	1,819.73	1,898.37	1,988.69	2,092.57
	H	24.696	25.717	26.959	28.124	29.462	31.001
Dec. 23, 2007 - Dec. 20, 2008							
	A	45,683.94	47,572.54	49,869.86	52,024.48	54,499.74	57,346.72
	B	1,750.34	1,822.70	1,910.72	1,993.28	2,088.11	2,197.19
	H	25.931	27.003	28.307	29.530	30.935	32.551

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		Dec. 25, 2005 - Dec. 23, 2006						
		Grade 017	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0782	Merchandising Supervisor	A	40,631.24	42,664.30	44,801.30	46,600.05	48,807.52	51,076.66
0495	Public Information Officer I	B	1,556.75	1,634.65	1,716.53	1,785.44	1,870.02	1,956.96
0384	Senior Print Operator *	H	23.063	24.217	25.430	26.451	27.704	28.992
		Dec. 24, 2006 - Dec. 22, 2007						
		A	42,257.34	44,371.44	46,593.00	48,463.98	50,759.54	53,120.29
		B	1,619.06	1,700.06	1,785.17	1,856.86	1,944.81	2,035.26
		H	23.986	25.186	26.447	27.509	28.812	30.152
		Dec. 23, 2007 - Dec. 20, 2008						
		A	44,369.67	46,589.48	48,922.04	50,886.39	53,298.22	55,777.01
		B	1,699.99	1,785.04	1,874.41	1,949.67	2,042.08	2,137.05
		H	25.185	26.445	27.769	28.884	30.253	31.660

		Dec. 25, 2005 - Dec. 23, 2006						
		Grade 016	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0599	Business Tax Collector	A	40,396.93	42,229.15	44,036.70	46,305.84	48,472.79	50,544.61
1920	Web Topic Coordinator	B	1,547.78	1,617.98	1,687.23	1,774.17	1,857.20	1,936.58
		H	22.930	23.970	24.996	26.284	27.514	28.690
		Dec. 24, 2006 - Dec. 22, 2007						
		A	42,012.45	43,918.67	45,798.45	48,157.44	50,412.48	52,567.10
		B	1,609.67	1,682.71	1,754.73	1,845.11	1,931.51	2,014.07
		H	23.847	24.929	25.996	27.335	28.615	29.838
		Dec. 23, 2007 - Dec. 20, 2008						
		A	44,112.46	46,113.81	48,088.73	50,565.75	52,933.54	55,195.63
		B	1,690.13	1,766.81	1,842.48	1,937.39	2,028.11	2,114.78
		H	25.039	26.175	27.296	28.702	30.046	31.330

		Dec. 25, 2005 - Dec. 23, 2006						
		Grade 036	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0278	Clerk IV	A	38,591.13	40,396.93	42,229.15	44,036.70	46,305.84	48,472.79
0600	Community Service Worker	B	1,478.59	1,547.78	1,617.98	1,687.23	1,774.17	1,857.20
0420	Computer Support Technician	H	21.905	22.930	23.970	24.996	26.284	27.514
0731	Laboratory Technician I *							
0770	Landscape Technician I							
		Dec. 24, 2006 - Dec. 22, 2007						
0461	Materials Planning Tech I	A	40,134.43	42,012.45	43,918.67	45,798.45	48,157.44	50,412.48
0453	Property & Exhibit Technician II	B	1,537.72	1,609.67	1,682.71	1,754.73	1,845.11	1,931.51
0577	Property Rental Technician	H	22.781	23.847	24.929	25.996	27.335	28.615
0575	Property Sales Technician							
		Dec. 23, 2007 - Dec. 20, 2008						
0650	Safety Assistant	A	42,141.06	44,112.46	46,113.81	48,088.73	50,565.75	52,933.54
		B	1,614.60	1,690.13	1,766.81	1,842.48	1,937.39	2,028.11
		H	23.920	25.039	26.175	27.296	28.702	30.046

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		Dec. 25, 2005 - Dec. 23, 2006						
Job Code	Job Description	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0559	Assessor Assistant *	Grade 015						
0555	Bylaw Prosecution Assistant	A	37,026.70	38,591.13	40,396.93	42,229.15	44,036.70	46,305.84
1841	DATS Dispatcher/Scheduler *	B	1,418.65	1,478.59	1,547.78	1,617.98	1,687.23	1,774.17
0341	Electronic Surveillance Monitor *	H	21.017	21.905	22.930	23.970	24.996	26.284
0332	Forecasting Assistant III	Dec. 24, 2006 - Dec. 22, 2007						
0295	Landlord & Tenant Consultant II	A	38,508.33	40,134.43	42,012.45	43,918.67	45,798.45	48,157.44
1337	Materials Management Specialist	B	1,475.42	1,537.72	1,609.67	1,682.71	1,754.73	1,845.11
1341	Parts Technician II	H	21.858	22.781	23.847	24.929	25.996	27.335
0745	Photo Laboratory Technician II	Dec. 23, 2007 - Dec. 20, 2008						
0445	Storeman III	A	40,433.92	42,141.06	44,112.46	46,113.81	48,088.73	50,565.75
		B	1,549.19	1,614.60	1,690.13	1,766.81	1,842.48	1,937.39
		H	22.951	23.920	25.039	26.175	27.296	28.702
		Dec. 25, 2005 - Dec. 23, 2006						
Job Code	Job Description	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0307	Administrative Assistant I	Grade 014						
0749	Audio-Visual Technician I	A	35,153.96	37,026.70	38,591.13	40,396.93	42,229.15	44,036.70
1454	Automation & Program Support	B	1,346.90	1,418.65	1,478.59	1,547.78	1,617.98	1,687.23
1889	Contract Administrator	H	19.954	21.017	21.905	22.930	23.970	24.996
0760	Fingerprint Technician II	Dec. 24, 2006 - Dec. 22, 2007						
0477	Library Technician II	A	36,559.84	38,508.33	40,134.43	42,012.45	43,918.67	45,798.45
0493	Public Information Technician	B	1,400.76	1,475.42	1,537.72	1,609.67	1,682.71	1,754.73
0323	Public Service Representative II	H	20.752	21.858	22.781	23.847	24.929	25.996
0485	Research Assistant (Closed)	Dec. 23, 2007 - Dec. 20, 2008						
1890	Seized Vehicle Technician	A	38,388.53	40,433.92	42,141.06	44,112.46	46,113.81	48,088.73
0697	Survey Technical Assistant II	B	1,470.83	1,549.19	1,614.60	1,690.13	1,766.81	1,842.48
		H	21.790	22.951	23.920	25.039	26.175	27.296
		Dec. 25, 2005 - Dec. 23, 2006						
Job Code	Job Description	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1339	Parts Technician I	Grade 013						
1345	Accounting Assistant *	A	33,649.43	35,153.96	37,026.70	38,591.13	40,396.93	42,229.15
0640	Document Server I	B	1,289.25	1,346.90	1,418.65	1,478.59	1,547.78	1,617.98
1450	ESC Representative	H	19.100	19.954	21.017	21.905	22.930	23.970
1295	Fingerprint Technician I	Dec. 24, 2006 - Dec. 22, 2007						
0293	Landlord & Tenant Consultant I	A	34,995.40	36,559.84	38,508.33	40,134.43	42,012.45	43,918.67
0743	Photo Laboratory Technician I	B	1,340.82	1,400.76	1,475.42	1,537.72	1,609.67	1,682.71
1374	Police Report Classifier	H	19.864	20.752	21.858	22.781	23.847	24.929
0451	Property & Exhibit Technician I	Dec. 23, 2007 - Dec. 20, 2008						
0788	Recreation Technician III	A	36,744.82	38,388.53	40,433.92	42,141.06	44,112.46	46,113.81
0443	Storeman II	B	1,407.85	1,470.83	1,549.19	1,614.60	1,690.13	1,766.81
1347	Warehouse Technician II	H	20.857	21.790	22.951	23.920	25.039	26.175

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		Dec. 25, 2005 - Dec. 23, 2006					
Grade 035		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0709	Transportation Technician Assistant II		33,649.43	35,153.96	37,026.70	38,591.13	40,396.93
	A						
	B		1,289.25	1,346.90	1,418.65	1,478.59	1,547.78
	H		19.100	19.954	21.017	21.905	22.930
		Dec. 24, 2006 - Dec. 22, 2007					
	A		34,995.40	36,559.84	38,508.33	40,134.43	42,012.45
	B		1,340.82	1,400.76	1,475.42	1,537.72	1,609.67
	H		19.864	20.752	21.858	22.781	23.847
		Dec. 23, 2007 - Dec. 20, 2008					
	A		36,744.82	38,388.53	40,433.92	42,141.06	44,112.46
	B		1,407.85	1,470.83	1,549.19	1,614.60	1,690.13
	H		20.857	21.790	22.951	23.920	25.039

		Dec. 25, 2005 - Dec. 23, 2006					
Grade 012		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0276	Clerk III						
0300	Clerk Stenographer III	32,217.12	33,649.43	35,153.96	37,026.70	38,591.13	40,396.93
0455	Coin Processing Technician *	1,234.37	1,289.25	1,346.90	1,418.65	1,478.59	1,547.78
0359	Composing Equipment Operator	18.287	19.100	19.954	21.017	21.905	22.930
0764	CPIC Information Operator II						
0330	Forecasting Assistant II	33,504.96	34,995.40	36,559.84	38,508.33	40,134.43	42,012.45
0306	Legal Secretary II	1,283.72	1,340.82	1,400.76	1,475.42	1,537.72	1,609.67
1376	Municipal Enforcement Officer I	19.018	19.864	20.752	21.858	22.781	23.847
0321	Public Service Representative I						
1311	Security Administrator	35,180.39	36,744.82	38,388.53	40,433.92	42,141.06	44,112.46
1355	Warehouse Technician I	1,347.91	1,407.85	1,470.83	1,549.19	1,614.60	1,690.13
0286	Word/Data Processing Clerk III	19.969	20.857	21.790	22.951	23.920	25.039

		Dec. 25, 2005 - Dec. 23, 2006					
Grade 011		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0695	Survey Technical Assistant I	31,917.62	33,348.17	34,757.57	36,357.23	38,325.11	39,991.73
	A						
	B	1,222.90	1,277.71	1,331.71	1,393.00	1,468.40	1,532.25
	H	18.117	18.929	19.729	20.637	21.754	22.700
		Dec. 24, 2006 - Dec. 22, 2007					
	A	33,194.89	34,681.81	36,147.59	37,810.68	39,857.83	41,591.39
	B	1,271.84	1,328.81	1,384.97	1,448.69	1,527.12	1,593.54
	H	18.842	19.686	20.518	21.462	22.624	23.608
		Dec. 23, 2007 - Dec. 20, 2008					
	A	34,854.46	36,415.37	37,955.14	39,701.04	41,850.37	43,670.26
	B	1,335.42	1,395.23	1,454.22	1,521.11	1,603.46	1,673.19
	H	19.784	20.670	21.544	22.535	23.755	24.788

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Dec. 25, 2005 - Dec. 23, 2006							
Grade 010	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
0752 Biological Sciences Technical Assistant	A	30,813.01	32,217.12	33,649.43	35,153.96	37,026.70	38,591.13
	B	1,180.58	1,234.37	1,289.25	1,346.90	1,418.65	1,478.59
0475 Library Technician I	H	17.490	18.287	19.100	19.954	21.017	21.905
Dec. 24, 2006 - Dec. 22, 2007							
	A	32,046.23	33,504.96	1,340.82	1,400.76	38,508.33	40,134.43
	B	1,227.83	1,283.72	1,340.82	1,400.76	1,475.42	1,537.72
	H	18.190	19.018	19.864	20.752	21.858	22.781
Dec. 23, 2007 - Dec. 20, 2008							
	A	33,649.43	35,180.39	1,407.85	1,470.83	40,433.92	42,141.06
	B	1,289.25	1,347.91	1,407.85	1,470.83	1,549.19	1,614.60
	H	19.100	19.969	20.857	21.790	22.951	23.920

Dec. 25, 2005 - Dec. 23, 2006							
Grade 007	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
0298 Clerk Stenographer II	A	29,544.55	30,813.01	32,217.12	33,649.43	35,153.96	37,026.70
0762 CPIC Information Operator I	B	1,131.98	1,180.58	1,234.37	1,289.25	1,346.90	1,418.65
0376 Print Operator	H	16.770	17.490	18.287	19.100	19.954	21.017
Dec. 24, 2006 - Dec. 22, 2007							
	A	30,726.68	32,046.23	33,504.96	34,995.40	36,559.84	38,508.33
	B	1,177.27	1,227.83	1,283.72	1,340.82	1,400.76	1,475.42
	H	17.441	18.190	19.018	19.864	20.752	21.858
Dec. 23, 2007 - Dec. 20, 2008							
	A	32,262.93	33,649.43	35,180.39	36,744.82	38,388.53	40,433.92
	B	1,236.13	1,289.25	1,347.91	1,407.85	1,470.83	1,549.19
	H	18.313	19.100	19.969	20.857	21.790	22.951

Dec. 25, 2005 - Dec. 23, 2006							
Grade 006	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
0338 9-1-1 Operator *	A	28,311.32	29,544.55	30,813.01	32,217.12	33,649.43	35,153.96
0274 Clerk II	B	1,084.73	1,131.98	1,180.58	1,234.37	1,289.25	1,346.90
0365 Courier II	H	16.070	16.770	17.490	18.287	19.100	19.954
0729 Lab Assistant *							
Dec. 24, 2006 - Dec. 22, 2007							
0343 Offset Equipment Operator I	A	29,444.13	30,726.68	32,046.23	33,504.96	34,995.40	36,559.84
0799 Recreational Facility Attendant II	B	1,128.13	1,177.27	1,227.83	1,283.72	1,340.82	1,400.76
0707 Transportation Tech. Assistant I	H	16.713	17.441	18.190	19.018	19.864	20.752
0284 Word/Data Processing Clerk II							
Dec. 23, 2007 - Dec. 20, 2008							
	A	30,916.95	32,262.93	33,649.43	35,180.39	36,744.82	38,388.53
	B	1,184.56	1,236.13	1,289.25	1,347.91	1,407.85	1,470.83
	H	17.549	18.313	19.100	19.969	20.857	21.790

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Dec. 25, 2005 - Dec. 23, 2006							
Grade 004	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
0296 Clerk Stenographer I	A	27,108.05	28,311.32	29,544.55	30,813.01	32,217.12	33,649.43
0363 Courier I	B	1,038.62	1,084.73	1,131.98	1,180.58	1,234.37	1,289.25
0683 Drafting Technical Assistant	H	15.387	16.070	16.770	17.490	18.287	19.100
Dec. 24, 2006 - Dec. 22, 2007							
0288 Public Relations Clerk	A	28,191.52	29,444.13	30,726.68	32,046.23	33,504.96	34,995.40
1825 Property&Exhibit Tech 1 (Dev)	B	1,080.14	1,128.13	1,177.27	1,227.83	1,283.72	1,340.82
	H	16.002	16.713	17.441	18.190	19.018	19.864
Dec. 23, 2007 - Dec. 20, 2008							
	A	29,600.92	30,916.95	32,262.93	33,649.43	35,180.39	36,744.82
	B	1,134.14	1,184.56	1,236.13	1,289.25	1,347.91	1,407.85
	H	16.802	17.549	18.313	19.100	19.969	20.857

Dec. 25, 2005 - Dec. 23, 2006							
Grade 002	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
0272 Clerk I	A	26,072.14	27,108.05	28,311.32	29,544.55	30,813.01	32,217.12
0355 Microfilm Operator I	B	998.93	1,038.62	1,084.73	1,131.98	1,180.58	1,234.37
0786 Recreation Technician II	H	14.799	15.387	16.070	16.770	17.490	18.287
Dec. 24, 2006 - Dec. 22, 2007							
0797 Recreational Facility Attendant I	A	27,115.09	28,191.52	29,444.13	30,726.68	32,046.23	33,504.96
0282 Word/Data Processing Clerk I	B	1,038.89	1,080.14	1,128.13	1,177.27	1,227.83	1,283.72
	H	15.391	16.002	16.713	17.441	18.190	19.018
Dec. 23, 2007 - Dec. 20, 2008							
	A	28,471.64	29,600.92	30,916.95	32,262.93	33,649.43	35,180.39
	B	1,090.87	1,134.14	1,184.56	1,236.13	1,289.25	1,347.91
	H	16.161	16.802	17.549	18.313	19.100	19.969

Dec. 25, 2005 - Dec. 23, 2006							
Grade 034	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
0309 Clerical Assistant	A	22,869.28	23,972.13	24,838.91	26,072.14	27,108.05	28,311.32
0784 Recreation Technician I	B	876.22	918.47	951.68	998.93	1,038.62	1,084.73
	H	12.981	13.607	14.099	14.799	15.387	16.070
Dec. 24, 2006 - Dec. 22, 2007							
	A	23,783.63	24,930.52	25,832.54	27,115.09	28,191.52	29,444.13
	B	911.25	955.19	989.75	1,038.89	1,080.14	1,128.13
	H	13.500	14.151	14.663	15.391	16.002	16.713
Dec. 23, 2007 - Dec. 20, 2008							
	A	24,972.81	26,177.84	27,123.90	28,471.64	29,600.92	30,916.95
	B	956.81	1,002.98	1,039.23	1,090.87	1,134.14	1,184.56
	H	14.175	14.859	15.396	16.161	16.802	17.549

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		Dec. 25, 2005 - Dec. 23, 2006						
Grade 018		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
0563	Assessor II (OC) (S)	A	47,745.19	48,472.79	49,214.49	49,964.99	50,727.83	51,499.48
		B	1,829.32	1,857.20	1,885.61	1,914.37	1,943.60	1,973.16
		H	27.101	27.514	27.935	28.361	28.794	29.232
		Dec. 24, 2006 - Dec. 22, 2007						
		A	49,654.92	50,412.48	51,182.36	51,962.82	52,757.37	53,558.96
		B	1,902.49	1,931.51	1,961.01	1,990.91	2,021.36	2,052.07
		H	28.185	28.615	29.052	29.495	29.946	30.401
		Dec. 23, 2007 - Dec. 20, 2008						
		A	52,137.23	52,933.54	53,742.18	54,561.40	55,394.71	56,236.82
		B	1,997.60	2,028.11	2,059.09	2,090.48	2,122.40	56,236.82
		H	29.594	30.046	30.505	30.970	31.443	31.921

		Dec. 25, 2005 - Dec. 23, 2006						
Grade 017		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
0562	Assessor I (OC) (S)	A	38,777.88	40,414.55	42,119.92	43,897.52	45,749.12	47,680.00
		B	1,485.74	1,548.45	1,613.79	1,681.90	1,752.84	1,826.82
		H	22.011	22.940	23.908	24.917	25.968	27.064
		Dec. 24, 2006 - Dec. 22, 2007						
		A	40,328.22	42,031.83	43,804.15	45,653.99	47,579.58	49,587.98
		B	1,545.14	1,610.42	1,678.32	1,749.20	1,822.97	1,899.92
		H	22.891	23.858	24.864	25.914	27.007	28.147
		Dec. 23, 2007 - Dec. 20, 2008						
		A	42,345.42	44,133.60	45,994.01	47,937.22	49,957.94	52,066.76
		B	1,622.43	1,690.94	1,762.22	1,836.68	1,914.10	52,066.76
		H	24.036	25.051	26.107	27.210	28.357	29.554

		Dec. 25, 2005 - Dec. 23, 2006						
Grade 016		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
1826	Fingerprint Technician (OC)	A	30,813.01	32,217.12	33,649.43			
		B	1,180.58	1,234.37	1,289.25			
		H	17.490	18.287	19.100			
		Dec. 24, 2006 - Dec. 22, 2007						
		A	32,046.23	33,504.96	34,995.40			
		B	1,227.83	1,283.72	1,340.82			
		H	18.190	19.018	19.864			
		Dec. 23, 2007 - Dec. 20, 2008						
		A	33,649.43	35,180.39	36,744.82			
		B	1,289.25	1,347.91	1,407.85			
		H	19.100	19.969	20.857			

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Grade 015	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1357 Computer Support Tech (Dev)	A	35,155.72	37,028.46			
	B	1,346.96	1,418.72			
	H	19.955	21.018			
Dec. 24, 2006 - Dec. 22, 2007						
	A	36,561.60	38,510.09			
	B	1,400.83	1,475.48			
	H	20.753	21.859			
Dec. 23, 2007 - Dec. 20, 2008						
	A	38,390.29	40,435.69			
	B	1,470.89	1,549.26			
	H	21.791	22.952			

Dec. 25, 2005 - Dec. 23, 2006						
Grade 014	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0686 Drafting Technician I (Dev 1) (S)	A		33,649.43	35,153.96	37,026.70	38,591.13
0674 Engineering Tech I (Dev 1) (S)	B		1,289.25	1,346.90	1,418.65	1,478.59
0700 Survey Technician I (Dev) (S)	H		19.100	19.954	21.017	21.905
0712 Transportation Tech I (Dev) (S)						22.930
Dec. 24, 2006 - Dec. 22, 2007						
	A		34,995.40	36,559.84	38,508.33	40,134.43
	B		1,340.82	1,400.76	1,475.42	1,537.72
	H		19.864	20.752	21.858	22.781
						23.847
Dec. 23, 2007 - Dec. 20, 2008						
	A		36,744.82	38,388.53	40,433.92	42,141.06
	B		1,407.85	1,470.83	1,549.19	1,614.60
	H		20.857	21.790	22.951	23.920
						25.039

Dec. 25, 2005 - Dec. 23, 2006						
Grade 013	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1869 Business Process Analyst - O.C.	A	40,329.98	42,764.72	45,303.40	47,641.24	49,908.62
0410 Systems Analyst I (OC 2) (Q)	B	1,545.21	1,638.50	1,735.76	1,825.34	1,912.21
0666 Planner I (OC 2)(Q)	H	22.892	24.274	25.715	27.042	28.329
						29.809
Dec. 24, 2006 - Dec. 22, 2007						
	A	41,943.74	44,475.38	47,116.24	49,547.46	51,904.68
	B	1,607.04	1,704.04	1,805.22	1,898.37	1,988.69
	H	23.808	25.245	26.744	28.124	29.462
						31.001
Dec. 23, 2007 - Dec. 20, 2008						
	A	44,040.23	46,698.71	49,471.70	52,024.48	54,499.74
	B	1,687.37	1,789.22	1,895.47	1,993.28	2,088.11
	H	24.998	26.507	28.081	29.530	30.935
						32.551

Dec. 25, 2005 - Dec. 23, 2006						
Grade 012	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1435 Buildg Sfty Codes Officr I	A		42,229.15	44,036.70	46,305.84	48,576.73
1438 Plumbing/Gas Saf Cds Off I	B		1,617.98	1,687.23	1,774.17	1,861.18
1441 Heat/Vent Saf Cds Off I	H		23.970	24.996	26.284	27.573
1351 Sr Materials Mgt Splcst (OC 2)						28.690
Dec. 24, 2006 - Dec. 22, 2007						
	A		43,918.67	45,798.45	48,157.44	50,519.94
	B		1,682.71	1,754.73	1,845.11	1,935.63
	H		24.929	25.996	27.335	28.676
						29.838
Dec. 23, 2007 - Dec. 20, 2008						
	A		46,113.81	48,088.73	50,565.75	53,046.29
	B		1,766.81	1,842.48	1,937.39	2,032.43
	H		26.175	27.296	28.702	30.110
						31.330

* This classification was regraded effective October 29, 2006
E. and O.E.

**Civic Service Union 52 - Schedule of Wages
Salary Admin Plan 21M (33.75 Hrs.)**

**Job
Code**

Dec. 25, 2005 - Dec. 23, 2006							
Grade 010	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
1848 Methods Analyst I - O.C.	A	35,153.96	37,026.70	38,591.13	40,396.93	42,229.15	44,036.70
	B	1,346.90	1,418.65	1,478.59	1,547.78	1,617.98	1,687.23
	H	19.954	21.017	21.905	22.930	23.970	24.996
Dec. 24, 2006 - Dec. 22, 2007							
	A	36,559.84	38,508.33	40,134.43	42,012.45	43,918.67	45,798.45
	B	3,046.65	3,209.03	1,537.72	1,609.67	1,682.71	1,754.73
	H	20.752	21.858	22.781	23.847	24.929	25.996
Dec. 23, 2007 - Dec. 20, 2008							
	A	38,388.66	40,433.86	42,141.06	44,112.46	46,113.81	48,088.73
	B	2,470.83	1,549.19	1,614.60	1,690.13	1,766.81	48,088.73
	H	21.790	22.951	23.920	25.039	26.175	27.296

Dec. 25, 2005 - Dec. 23, 2006						
Grade 009	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0665 Planner I (OC 1)	A				35,987.27	38,092.56
0409 Systems Analyst I (OC 1)	B				1,378.82	1,459.49
1382 Development Cntrl Offcr (Dev2)	H				20.427	21.622
Dec. 24, 2006 - Dec. 22, 2007						
	A				37,426.62	39,616.47
	B				1,433.97	1,517.87
	H				21.244	22.487
Dec. 23, 2007 - Dec. 20, 2008						
	A				39,297.60	41,596.68
	B				1,505.66	1,593.74
	H				22.306	23.611

NOTES FOR ALL OPPORTUNITY CLASSES:
 Q - Quarterly Merit Reviews
 S - Semi -Annual Merit Reviews
 A - Merit Reviews, in accordance with the provisions of 7.01.04

**Civic Service Union 52 - Schedule of Wages
Salary Admin Plan 21B (40.0 Hrs.)**

**Job
Code**

1313 Systems Analyst III - 8hrs

Dec. 25, 2005 - Dec. 23, 2006						
Grade 038	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A	75,242.65	79,149.56	82,914.22	86,760.05	90,771.10	95,035.32
B	2,882.86	3,032.55	3,176.79	3,324.14	3,477.82	3,641.20
H	36.036	37.907	39.710	41.552	43.473	45.515
Dec. 24, 2006 - Dec. 22, 2007						
A	78,251.72	82,316.53	86,231.27	90,230.83	94,401.87	98,837.57
B	2,998.15	3,153.89	3,303.88	3,457.12	3,616.93	3,786.88
H	37.477	39.424	41.299	43.214	45.212	47.336
Dec. 23, 2007 - Dec. 20, 2008						
A	82,164.37	86,432.24	90,542.21	94,741.17	99,121.54	103,780.39
B	3,148.06	3,311.58	3,469.05	3,629.93	3,797.76	3,976.26
H	39.351	41.395	43.363	45.374	47.472	49.703

1877 Process Control Specialist-8hr
0415 Systems Analyst II - 8hrs

Dec. 25, 2005 - Dec. 23, 2006						
Grade 039	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A	70,471.31	74,070.50	77,598.43	82,249.19	85,952.78	89,822.37
B	2,700.05	2,837.95	2,973.12	3,151.31	3,293.21	3,441.47
H	33.751	35.474	37.164	39.391	41.165	43.018
Dec. 24, 2006 - Dec. 22, 2007						
A	73,291.15	77,034.15	80,702.24	85,538.31	89,389.89	93,415.29
B	2,808.09	2,951.50	3,092.04	3,277.33	3,424.90	3,579.13
H	35.101	36.894	38.651	40.967	42.811	44.739
Dec. 23, 2007 - Dec. 20, 2008						
A	76,955.33	80,885.73	84,737.30	89,816.10	93,859.25	98,085.89
B	2,948.48	3,099.07	3,246.64	3,441.23	3,596.14	3,758.08
H	36.856	38.738	40.583	43.015	44.952	46.976

1326 Senior Accountant 8 hours *
0663 Sr. Dvlpment Control Ofcr-8hrs *

Dec. 25, 2005 - Dec. 23, 2006						
Grade 035	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A	68,648.22	72,199.91	75,640.93	79,155.30	82,819.48	86,710.46
B	2,630.20	2,766.28	2,898.12	3,032.77	3,173.16	3,322.24
H	32.878	34.579	36.227	37.910	39.665	41.528
Dec. 24, 2006 - Dec. 22, 2007						
A	71,394.72	75,088.66	78,665.92	82,322.27	86,132.35	90,179.15
B	2,735.43	2,876.96	3,014.02	3,154.11	3,300.09	3,455.14
H	34.193	35.962	37.675	39.426	41.251	43.189
Dec. 23, 2007 - Dec. 20, 2008						
A	74,964.42	78,843.66	82,598.41	86,438.24	90,439.63	94,687.93
B	2,872.20	3,020.83	3,164.69	3,311.81	3,465.12	3,627.89
H	35.903	37.760	39.559	41.398	43.314	45.349

* This classification was regraded effective October 29, 2006
E. and O.E.

**Civic Service Union 52 - Schedule of Wages
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**Job
Code**

Dec. 25, 2005 - Dec. 23, 2006							
Grade 034	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
1328 Business Process Analyst - 8 hrs.*	A	64,461.26	67,302.50	70,481.22	74,068.67	77,624.01	82,257.02
0779 Landscape Architect II - 8hrs	B	2,469.78	2,578.64	2,700.43	2,837.88	2,974.10	3,151.61
1336 Senior Financial Analyst 8H *	H	30.872	32.233	33.755	35.474	37.176	39.395
Dec. 24, 2006 - Dec. 22, 2007							
A	67,040.20	69,993.94	73,301.07	77,032.06	80,729.91	85,548.23	
B	2,568.59	2,681.76	2,808.47	2,951.42	3,093.10	3,277.71	
H	32.107	33.522	35.106	36.893	38.664	40.971	
Dec. 23, 2007 - Dec. 20, 2008							
A	70,392.48	73,494.21	76,965.25	80,883.90	84,767.06	89,826.02	
B	2,697.03	2,815.87	2,948.86	3,099.00	3,247.78	3,441.61	
H	33.713	35.198	36.861	38.738	40.597	43.020	

Dec. 25, 2005 - Dec. 23, 2006							
Grade 033	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
0490 Market Planner II - 8hrs	A	63,115.28	65,656.90	68,648.22	72,199.91	75,640.93	79,155.30
0590 Prop Sales & Mrktg Off II-8hrs	B	2,418.21	2,515.59	2,630.20	2,766.28	2,898.12	3,032.77
	H	30.228	31.445	32.878	34.579	36.227	37.910
Dec. 24, 2006 - Dec. 22, 2007							
A	65,639.41	68,283.34	71,394.72	75,088.66	78,665.92	82,322.27	
B	2,514.92	2,616.22	2,735.43	2,876.96	3,014.02	3,154.11	
H	31.437	32.703	34.193	35.962	37.675	39.426	
Dec. 23, 2007 - Dec. 20, 2008							
A	68,920.70	71,696.70	74,964.42	78,843.66	82,598.41	86,438.24	
B	2,640.64	2,747.00	2,872.20	3,020.83	3,164.69	3,311.81	
H	33.008	34.338	35.903	37.760	39.559	41.398	

Dec. 25, 2005 - Dec. 23, 2006							
Grade 032	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
0619 Building Inspector II - 8 hrs.	A	61,434.18	64,461.26	67,302.50	70,481.22	74,068.67	77,624.01
0426 Communication Analyst (EDP)-8h	B	2,353.80	2,469.78	2,578.64	2,700.43	2,837.88	2,974.10
0661 Development Control Officer-8h	H	29.423	30.872	32.233	33.755	35.474	37.176
1334 Financial Integration Analyst - 8H *							
0740 Laboratory Scientist II - 8hrs *							
0742 Laboratory Supervisor - 8hrs *							
Dec. 24, 2006 - Dec. 22, 2007							
0520 Methods Analyst II - 8hrs	A	63,890.97	67,040.20	69,993.94	73,301.07	77,032.06	80,729.91
1317 Operation Support Technician - 8 hrs.	B	2,447.93	2,568.59	2,681.76	2,808.47	2,951.42	3,093.10
0669 Planner I - 8hrs	H	30.599	32.107	33.522	35.106	36.893	38.664
0649 Risk Mgmt Consultant III-8hrs							
0613 Social Planner - 8hrs							
0417 Software Analyst I - 8hrs							
0413 Systems Analyst I - 8hrs							
0718 Transportation Tech III - 8hrs *							
Dec. 23, 2007 - Dec. 20, 2008							
A	67,085.35	70,392.48	73,494.21	76,965.25	80,883.90	84,767.06	
B	2,570.32	2,697.03	2,815.87	2,948.86	3,099.00	3,247.78	
H	32.129	33.713	35.198	36.861	38.738	40.597	

* This classification was regraded effective October 29, 2006
E. and O.E.

**Civic Service Union 52 - Schedule of Wages
Salary Admin Plan 21B (40.0 Hrs.)**

**Job
Code**

		Dec. 25, 2005 - Dec. 23, 2006					
Grade 031		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0631 Construction Technician II-8hr	A	59,413.78	61,994.55	64,796.64	68,162.76	71,377.24	74,668.45
0692 Drafting Technician III - 8hrs	B	2,276.39	2,375.27	2,482.63	2,611.60	2,734.76	2,860.86
0759 Industrial Wastewater Technologist - 8 hr.	H	28.455	29.691	31.033	32.645	34.185	35.761
		Dec. 24, 2006 - Dec. 22, 2007					
0775 Landscape Tech. II - 8hrs	A	61,789.40	64,475.09	67,389.42	70,889.69	74,232.32	77,655.59
0500 Public Info Officer III - 8hrs	B	2,367.41	2,470.31	2,581.97	2,716.08	2,844.15	2,975.31
0796 Recreation Officer III - 8hrs	H	29.593	30.879	32.275	33.951	35.552	37.191
1354 Sr Materials Mgt Spec. 8h *							
		Dec. 23, 2007 - Dec. 20, 2008					
	A	64,879.64	67,699.22	70,759.45	74,433.55	77,944.00	81,538.75
	B	2,485.81	2,593.84	2,711.09	2,851.86	2,986.36	3,124.09
	H	31.073	32.423	33.889	35.648	37.330	39.051

		Dec. 25, 2005 - Dec. 23, 2006					
Grade 030		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0682 Engineering Tech III - 8hrs	A	57,205.98	59,865.57	62,928.14	65,883.97	68,835.88	73,620.53
	B	2,191.80	2,293.70	2,411.04	2,524.29	2,637.39	2,820.71
	H	27.398	28.671	30.138	31.554	32.967	35.259
		Dec. 24, 2006 - Dec. 22, 2007					
	A	59,494.69	62,261.29	65,445.75	68,520.07	71,588.39	76,564.35
	B	2,279.49	2,385.49	2,507.50	2,625.29	2,742.85	2,933.50
	H	28.494	29.819	31.344	32.816	34.286	36.669
		Dec. 23, 2007 - Dec. 20, 2008					
	A	62,470.35	65,374.76	68,717.39	71,945.43	75,167.48	80,392.44
	B	2,393.50	2,504.78	2,632.85	2,756.53	2,879.98	3,080.17
	H	29.919	31.310	32.911	34.457	36.000	38.502

		Dec. 25, 2005 - Dec. 23, 2006					
Grade 029		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0655 Arch. Technologist II - 8hrs.	A	56,610.12	59,413.78	61,994.55	64,796.64	68,162.76	71,377.24
0617 Building Inspector I - 8 hrs.	B	2,168.97	2,276.39	2,375.27	2,482.63	2,611.60	2,734.76
0611 Child. Svc. Consult. II - 8hr.	H	27.112	28.455	29.691	31.033	32.645	34.185
0534 Economist II - 8hrs							
0580 Property Mgt. Officer-8h							
		Dec. 24, 2006 - Dec. 22, 2007					
0542 Records Mgmt Admin II - 8hrs	A	58,875.34	61,789.40	64,475.09	67,389.42	70,889.69	74,232.32
0605 Social Worker II - 8hrs	B	2,255.76	2,367.41	2,470.31	2,581.97	2,716.08	2,844.15
0704 Survey Technician II - 8hrs *	H	28.197	29.593	30.879	32.275	33.951	35.552
0716 Transportation Tech II - 8hrs *							
		Dec. 23, 2007 - Dec. 20, 2008					
	A	61,819.16	64,879.64	67,699.22	70,759.45	74,433.55	77,944.00
	B	2,368.55	2,485.81	2,593.84	2,711.09	2,851.86	2,986.36
	H	29.607	31.073	32.423	33.889	35.648	37.330

* This classification was regraded effective October 29, 2006

**Civic Service Union 52 - Schedule of Wages
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**Job
Code**

0498 Public Info Officer II - 8hrs

Dec. 25, 2005 - Dec. 23, 2006						
Grade 028	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A	55,897.85	58,817.92	61,434.18	64,461.26	67,415.26	70,439.72
B	2,141.68	2,253.56	2,353.80	2,469.78	2,582.96	2,698.84
H	26.771	28.170	29.423	30.872	32.287	33.736
Dec. 24, 2006 - Dec. 22, 2007						
A	58,133.31	61,170.05	63,890.97	67,040.20	70,112.43	73,257.48
B	2,227.33	2,343.68	2,447.93	2,568.59	2,686.30	2,806.80
H	27.842	29.296	30.599	32.107	33.579	35.085
Dec. 23, 2007 - Dec. 20, 2008						
A	61,039.55	64,228.19	67,085.35	70,392.48	73,618.70	76,919.57
B	2,338.68	2,460.85	2,570.32	2,697.03	2,820.64	2,947.11
H	29.234	30.761	32.129	33.713	35.258	36.839

0566 Assessor I - 8hrs.
1373 Cartographic Tech. - 8 hrs.
0690 Drafting Technician II - 8hrs
0736 Laboratory Tech. III-8hrs *
0726 Materials Tech. II - 8hrs
1381 Municipal Enf. Off. III-8 hrs *
0794 Recreation Officer II - 8hrs
1844 Social Worker 8 hrs
0450 Warehouse Admin. - 8hrs *

Dec. 25, 2005 - Dec. 23, 2006						
Grade 027	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A	54,289.57	56,610.12	59,413.78	61,994.55	64,796.64	68,162.76
B	2,080.06	2,168.97	2,276.39	2,375.27	2,482.63	2,611.60
H	26.001	27.112	28.455	29.691	31.033	32.645
Dec. 24, 2006 - Dec. 22, 2007						
A	56,461.87	58,875.34	61,789.40	64,475.09	67,389.42	70,889.69
B	2,163.29	2,255.76	2,367.41	2,470.31	2,581.97	2,716.08
H	27.041	28.197	29.593	30.879	32.275	33.951
Dec. 23, 2007 - Dec. 20, 2008						
A	59,285.63	61,819.16	64,879.64	67,699.22	70,759.45	74,433.55
B	2,271.48	2,368.55	2,485.81	2,593.84	2,711.09	2,851.86
H	28.394	29.607	31.073	32.423	33.889	35.648

0647 Risk Mgmt Consultant II-8hrs

Dec. 25, 2005 - Dec. 23, 2006						
Grade 026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A			58,817.92	61,434.18	64,461.26	67,415.26
B			2,253.56	2,353.80	2,469.78	2,582.96
H			28.170	29.423	30.872	32.287
Dec. 24, 2006 - Dec. 22, 2007						
A			61,170.05	63,890.97	67,040.20	70,112.43
B			2,343.68	2,447.93	2,568.59	2,686.30
H			29.296	30.599	32.107	33.579
Dec. 23, 2007 - Dec. 20, 2008						
A			64,228.19	67,085.35	70,392.48	73,618.70
B			2,460.85	2,570.32	2,697.03	2,820.64
H			30.761	32.129	33.713	35.258

* This classification was regraded effective October 29, 2006
E. and O.E.

**Civic Service Union 52 - Schedule of Wages
Salary Admin Plan 21B (40.0 Hrs.)**

**Job
Code**

		Dec. 25, 2005 - Dec. 23, 2006					
Grade 024		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0653	Arch. Technol. I 8 hrs.						
1316	Desktop Support Supervisor						
0680	Engineering Technol. II-8h *	51,862.53	54,289.57	56,610.12	59,413.78	61,994.55	64,796.64
0757	Env. Protect. Tech-8hrs *	1,987.07	2,080.06	2,168.97	2,276.39	2,375.27	2,482.63
0550	Fleet Safety Inst. I-8hrs	24.838	26.001	27.112	28.455	29.691	31.033
0484	Graphic Designer II - 8hrs						
		Dec. 24, 2006 - Dec. 22, 2007					
0757	Ind. Wstewtr. Invest. - 8 hrs.	53,936.17	56,461.87	58,875.34	61,789.40	64,475.09	67,389.42
0773	Landscape Tech. II - 8hrs	2,066.52	2,163.29	2,255.76	2,367.41	2,470.31	2,581.97
0488	Market Planner I - 8hrs	25.832	27.041	28.197	29.593	30.879	32.275
0468	Materials Plan. Tech II-8hr *						
		Dec. 23, 2007 - Dec. 20, 2008					
0518	Methods Analyst I - 8hrs	56,633.87	59,285.63	61,819.16	64,879.64	67,699.22	70,759.45
0588	Property Sales & Mrktg Off I-8	2,169.88	2,271.48	2,368.55	2,485.81	2,593.84	2,711.09
0540	Records Mgmt Admin I - 8hrs	27.124	28.394	29.607	31.073	32.423	33.889
0816	Veh. Equip & Srv. Tech-8hrs						

		Dec. 25, 2005 - Dec. 23, 2006					
Grade 023		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0629	Construction Tech. I-8hrs			56,610.12	59,413.78	61,994.55	64,796.64
				2,168.97	2,276.39	2,375.27	2,482.63
				27.112	28.455	29.691	31.033
		Dec. 24, 2006 - Dec. 22, 2007					
				58,875.34	61,789.40	64,475.09	67,389.42
				2,255.76	2,367.41	2,470.31	2,581.97
				28.197	29.593	30.879	32.275
		Dec. 23, 2007 - Dec. 20, 2008					
				61,819.16	64,879.64	67,699.22	70,759.45
				2,368.55	2,485.81	2,593.84	2,711.09
				29.607	31.073	32.423	33.889

		Dec. 25, 2005 - Dec. 23, 2006					
Grade 022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1322	Accountant - 8hrs						
1330	Client Rel. Special. - 8 hrs.						
1332	ERP Software Suppt Tch 8H	50,177.51	52,191.91	54,664.36	57,205.98	59,865.57	62,928.14
1380	Municipal Enforce. Off II-8 *	1,922.51	1,999.69	2,094.42	2,191.80	2,293.70	2,411.04
		24.031	24.996	26.180	27.398	28.671	30.138
		Dec. 24, 2006 - Dec. 22, 2007					
		52,184.08	54,279.65	56,850.76	59,494.69	62,261.29	65,445.75
		1,999.39	2,079.68	2,178.19	2,279.49	2,385.49	2,507.50
		24.992	25.996	27.227	28.494	29.819	31.344
		Dec. 23, 2007 - Dec. 20, 2008					
		54,792.77	56,992.74	59,694.09	62,470.35	65,374.76	68,717.39
		2,099.34	2,183.63	2,287.13	2,393.50	2,504.78	2,632.85
		26.242	27.295	28.589	29.919	31.310	32.911

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		Dec. 25, 2005 - Dec. 23, 2006					
Grade 021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0609	Child. Svc. Consult. I - 8hr.						
0458	Coin Process. Admin - 8hrs						
0387	Computer Operator IV - 8hrs	A	49,321.17	51,862.53	54,289.57	56,610.12	59,413.78
0678	Engineering Technol. I-8hr *	B	1,889.70	1,987.07	2,080.06	2,168.97	2,276.39
0480	Librarian - 8hrs	H	23.621	24.838	26.001	27.112	28.455
1371	Planning Tech. - 8 hrs. *						
0792	Recreation Officer I - 8hrs	A	51,294.33	53,936.17	56,461.87	58,875.34	61,789.40
0702	Survey Technician I - 8hrs *	B	1,965.30	2,066.52	2,163.29	2,255.76	2,367.41
0714	Transportation Tech I - 8hrs *	H	24.566	25.832	27.041	28.197	29.593
		Dec. 24, 2006 - Dec. 22, 2007					
A		51,294.33	53,936.17	56,461.87	58,875.34	61,789.40	64,475.09
B		1,965.30	2,066.52	2,163.29	2,255.76	2,367.41	2,470.31
H		24.566	25.832	27.041	28.197	29.593	30.879
		Dec. 23, 2007 - Dec. 20, 2008					
A		53,859.44	56,633.87	59,285.63	61,819.16	64,879.64	67,699.22
B		2,063.58	2,169.88	2,271.48	2,368.55	2,485.81	2,593.84
H		25.795	27.124	28.394	29.607	31.073	32.423

		Dec. 25, 2005 - Dec. 23, 2006					
Grade 020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1320	Civic Agen. Coord. - 8 hr. *						
0688	Drafting Technician I - 8hrs	A	47,296.85	49,321.17	51,862.53	54,289.57	56,610.12
0482	Graphic Designer I - 8hrs	B	1,812.14	1,889.70	1,987.07	2,080.06	2,168.97
0734	Laboratory Technician II-8hrs *	H	22.652	23.621	24.838	26.001	27.112
0724	Materials Technician I - 8hrs						
1344	Sr. Accounting Assistant 8h						
		Dec. 24, 2006 - Dec. 22, 2007					
A		49,189.10	51,294.33	53,936.17	56,461.87	58,875.34	61,789.40
B		1,884.64	1,965.30	2,066.52	2,163.29	2,255.76	2,367.41
H		23.558	24.566	25.832	27.041	28.197	29.593
		Dec. 23, 2007 - Dec. 20, 2008					
A		51,647.46	53,859.44	56,633.87	59,285.63	61,819.16	64,879.64
B		1,978.83	2,063.58	2,169.88	2,271.48	2,368.55	2,485.81
H		24.735	25.795	27.124	28.394	29.607	31.073

		Dec. 25, 2005 - Dec. 23, 2006					
Grade 019		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0783	Merchandising Supr.-8hrs						
0496	Public Info Officer I - 8hrs	A	45,506.92	47,784.14	50,177.51	52,191.91	54,664.36
0385	Senior Print Operator- 8hrs	B	1,743.56	1,830.81	1,922.51	1,999.69	2,094.42
		H	21.795	22.885	24.031	24.996	26.180
		Dec. 24, 2006 - Dec. 22, 2007					
A		47,328.44	49,696.23	52,184.08	54,279.65	56,850.76	59,494.69
B		1,813.35	1,904.07	1,999.39	2,079.68	2,178.19	2,279.49
H		22.667	23.801	24.992	25.996	27.227	28.494
		Dec. 23, 2007 - Dec. 20, 2008					
A		49,694.14	52,180.16	54,792.77	56,992.74	59,694.09	62,470.35
B		1,903.99	1,999.24	2,099.34	2,183.63	2,287.13	2,393.50
H		23.800	24.991	26.242	27.295	28.589	29.919

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0728 Env. Prot. Asst-8h *
0728 Ind. Wastewater Insp. - 8 hr.

Dec. 25, 2005 - Dec. 23, 2006						
Grade 018	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A	45,244.61	47,296.85	49,321.17	51,862.53	54,289.57	56,610.12
B	1,733.51	1,812.14	1,889.70	1,987.07	2,080.06	2,168.97
H	21.669	22.652	23.621	24.838	26.001	27.112
Dec. 24, 2006 - Dec. 22, 2007						
A	47,053.86	49,189.10	51,294.33	53,936.17	56,461.87	58,875.34
B	1,802.83	1,884.64	1,965.30	2,066.52	2,163.29	2,255.76
H	22.535	23.558	24.566	25.832	27.041	28.197
Dec. 23, 2007 - Dec. 20, 2008						
A	49,406.00	51,647.46	53,859.44	56,633.87	59,285.63	61,819.16
B	1,892.95	1,978.83	2,063.58	2,169.88	2,271.48	2,368.55
H	23.662	24.735	25.795	27.124	28.394	29.607

0560 Assessor Assist. - 8 hrs. *
0279 Clerk IV - 8 Hours
0601 Comm. Serv. Worker-8hrs
0421 Computer Supp. Tech.-8h
1842 DATS Disp./Sch. - 8 hrs. *
0732 Laboratory Technician I - 8hrs *
0771 Landscape Tech. I - 8hrs
0466 Matls. Plan. Tech I-8hrs
1342 Parts Technician II-8h *
0767 Police Armourer - 8hrs
0454 Prop. & Exh. Tech II - 8 hrs.
0651 Safety Assistant - 8hrs

Dec. 25, 2005 - Dec. 23, 2006						
Grade 017	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A	43,222.12	45,244.61	47,296.85	49,321.17	51,862.53	54,289.57
B	1,656.02	1,733.51	1,812.14	1,889.70	1,987.07	2,080.06
H	20.700	21.669	22.652	23.621	24.838	26.001
Dec. 24, 2006 - Dec. 22, 2007						
A	44,950.73	47,053.86	49,189.10	51,294.33	53,936.17	56,461.87
B	1,722.25	1,802.83	1,884.64	1,965.30	2,066.52	2,163.29
H	21.528	22.535	23.558	24.566	25.832	27.041
Dec. 23, 2007 - Dec. 20, 2008						
A	47,197.94	49,406.00	51,647.46	53,859.44	56,633.87	59,285.63
B	1,808.35	1,892.95	1,978.83	2,063.58	2,169.88	2,271.48
H	22.604	23.662	24.735	25.795	27.124	28.394

0342 Electr. Surveil. Mon. - 8 hrs *
0746 Photo Lab. Tech II-8hrs

Dec. 25, 2005 - Dec. 23, 2006						
Grade 016	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A	41,470.03	43,222.12	45,244.61	47,296.85	49,321.17	51,862.53
B	1,588.89	1,656.02	1,733.51	1,812.14	1,889.70	1,987.07
H	19.861	20.700	21.669	22.652	23.621	24.838
Dec. 24, 2006 - Dec. 22, 2007						
A	43,129.47	44,950.73	47,053.86	49,189.10	51,294.33	53,936.17
B	1,652.47	1,722.25	1,802.83	1,884.64	1,965.30	2,066.52
H	20.656	21.528	22.535	23.558	24.566	25.832
Dec. 23, 2007 - Dec. 20, 2008						
A	45,285.85	47,197.94	49,406.00	51,647.46	53,859.44	56,633.87
B	1,735.09	1,808.35	1,892.95	1,978.83	2,063.58	2,169.88
H	21.689	22.604	23.662	24.735	25.795	27.124

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		Dec. 25, 2005 - Dec. 23, 2006					
Grade 015		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1453	Auto. & Pgm. Supp. - 8 hrs.						
0761	Fingerprint Tech. II-8hrs	39,372.63	41,470.03	43,222.12	45,244.61	47,296.85	49,321.17
0350	Offset Eqpt. Oper III-8hrs						
1340	Parts Technician I 8h *	1,508.53	1,588.89	1,656.02	1,733.51	1,812.14	1,889.70
0494	Public Information Tech - 8hrs						
0324	Public Service Rep II - 8hrs	18.857	19.861	20.700	21.669	22.652	23.621
		Dec. 24, 2006 - Dec. 22, 2007					
1891	Seized Vehicle Technician - 8h	40,946.99	43,129.47	44,950.73	47,053.86	49,189.10	51,294.33
0698	Survey Tech. Asst II - 8hr	1,568.85	1,652.47	1,722.25	1,802.83	1,884.64	1,965.30
		19.611	20.656	21.528	22.535	23.558	24.566
		Dec. 23, 2007 - Dec. 20, 2008					
		42,995.31	45,285.85	47,197.94	49,406.00	51,647.46	53,859.44
		1,647.33	1,735.09	1,808.35	1,892.95	1,978.83	2,063.58
		20.592	21.689	22.604	23.662	24.735	25.795

		Dec. 25, 2005 - Dec. 23, 2006					
Grade 014		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1296	Fingerprint Tech. I - 8h						
0744	Photo Lab. Tech I - 8hrs	37,687.36	39,372.63	41,470.03	43,222.12	45,244.61	47,296.85
1375	Police Report Classifier 8 hrs						
0452	Property & Exhibit Tech I-8hrs	1,443.96	1,508.53	1,588.89	1,656.02	1,733.51	1,812.14
0789	Recreation Tech. III-8hrs						
1348	Warehouse Tech. II 8h	18.050	18.857	19.861	20.700	21.669	22.652
		Dec. 24, 2006 - Dec. 22, 2007					
		39,194.89	40,946.99	43,129.47	44,950.73	47,053.86	49,189.10
		1,501.72	1,568.85	1,652.47	1,722.25	1,802.83	1,884.64
		18.772	19.611	20.656	21.528	22.535	23.558
		Dec. 23, 2007 - Dec. 20, 2008					
		41,154.22	42,995.31	45,285.85	47,197.94	49,406.00	51,647.46
		1,576.79	1,647.33	1,735.09	1,808.35	1,892.95	1,978.83
		19.710	20.592	21.689	22.604	23.662	24.735

		Dec. 25, 2005 - Dec. 23, 2006					
Grade 013		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0308	Admin. Assistant I-8hr						
0277	Clerk III - 8 Hours	36,082.99	37,687.36	39,372.63	41,470.03	43,222.12	45,244.61
0301	Clerk Steno. III - 8hrs						
0362	Comp. Eqpt. Oper - 8hr	1,382.49	1,443.96	1,508.53	1,588.89	1,656.02	1,733.51
0765	CPIC Info Operator II - 8hrs						
0383	Data Storage Op. - 8hrs	17.281	18.050	18.857	19.861	20.700	21.669
		Dec. 24, 2006 - Dec. 22, 2007					
0322	Public Service Rep I - 8hrs	37,525.80	39,194.89	40,946.99	43,129.47	44,950.73	47,053.86
0442	Storeman I - 8hrs	1,437.77	1,501.72	1,568.85	1,652.47	1,722.25	1,802.83
1356	Warehouse Tech. I - 8H						
0287	Word/Data Pro Clk. III - 8hrs	17.972	18.772	19.611	20.656	21.528	22.535
		Dec. 23, 2007 - Dec. 20, 2008					
		39,402.13	41,154.22	42,995.31	45,285.85	47,197.94	49,406.00
		1,509.66	1,576.79	1,647.33	1,735.09	1,808.35	1,892.95
		18.871	19.710	20.592	21.689	22.604	23.662

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0710 Transp Tech Asst II - 8hrs

Dec. 25, 2005 - Dec. 23, 2006						
Grade 036	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A		37,687.36	39,372.63	41,470.03	43,222.12	45,244.61
B		1,443.96	1,508.53	1,588.89	1,656.02	1,733.51
H		18.050	18.857	19.861	20.700	21.669
Dec. 24, 2006 - Dec. 22, 2007						
A		39,194.89	40,946.99	43,129.47	44,950.73	47,053.86
B		1,501.72	1,568.85	1,652.47	1,722.25	1,802.83
H		18.772	19.611	20.656	21.528	22.535
Dec. 23, 2007 - Dec. 20, 2008						
A		41,154.22	42,995.31	45,285.85	47,197.94	49,406.00
B		1,576.79	1,647.33	1,735.09	1,808.35	1,892.95
H		19.710	20.592	21.689	22.604	23.662

0696 Survey Technical Asst I - 8hrs

Dec. 25, 2005 - Dec. 23, 2006						
Grade 012	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A	35,747.87	37,350.14	38,928.67	40,720.18	42,924.32	44,790.73
B	1,369.65	1,431.04	1,491.52	1,560.16	1,644.61	1,716.12
H	17.121	17.888	18.644	19.502	20.558	21.452
Dec. 24, 2006 - Dec. 22, 2007						
A	37,178.41	38,843.85	40,485.54	42,348.03	44,640.66	46,582.24
B	1,424.46	1,488.27	1,551.17	1,622.53	1,710.37	1,784.76
H	17.806	18.603	19.390	20.282	21.380	22.310
Dec. 23, 2007 - Dec. 20, 2008						
A	39,036.99	40,785.43	42,509.85	44,465.00	46,872.47	48,910.62
B	1,495.67	1,562.66	1,628.73	1,703.64	1,795.88	1,873.97
H	18.696	19.533	20.359	21.296	22.449	23.425

0456 Coin Proc. Tech - 8hrs *

Dec. 25, 2005 - Dec. 23, 2006						
Grade 011	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A	34,510.73	36,082.99	37,687.36	39,372.63	41,470.03	43,222.12
B	1,322.25	1,382.49	1,443.96	1,508.53	1,588.89	1,656.02
H	16.528	17.281	18.050	18.857	19.861	20.700
Dec. 24, 2006 - Dec. 22, 2007						
A	35,891.94	37,525.80	39,194.89	40,946.99	43,129.47	44,950.73
B	1,375.17	1,437.77	1,501.72	1,568.85	1,652.47	1,722.25
H	17.190	17.972	18.772	19.611	20.656	21.528
Dec. 23, 2007 - Dec. 20, 2008						
A	37,687.36	39,402.13	41,154.22	42,995.31	45,285.85	47,197.94
B	1,443.96	1,509.66	1,576.79	1,647.33	1,735.09	1,808.35
H	18.050	18.871	19.710	20.592	21.689	22.604

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0837 Delivery Driver - 8hrs

Dec. 25, 2005 - Dec. 23, 2006						
Grade 010	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A						36,089.25
B						1,382.73
H						17.284
Dec. 24, 2006 - Dec. 22, 2007						
A						37,533.63
B						1,438.07
H						17.976
Dec. 23, 2007 - Dec. 20, 2008						
A						39,409.96
B						1,509.96
H						18.875

0763 CPIC Information Op. I-8h
0379 Print Operator - 8hrs

Dec. 25, 2005 - Dec. 23, 2006						
Grade 008	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A	33,090.10	34,510.73	36,082.99	37,687.36	39,372.63	41,470.03
B	1,267.82	1,322.25	1,382.49	1,443.96	1,508.53	1,588.89
H	15.848	16.528	17.281	18.050	18.857	19.861
Dec. 24, 2006 - Dec. 22, 2007						
A	34,413.89	35,891.94	37,525.80	39,194.89	40,946.99	43,129.47
B	1,318.54	1,375.17	1,437.77	1,501.72	1,568.85	1,652.47
H	16.482	17.190	17.972	18.772	19.611	20.656
Dec. 23, 2007 - Dec. 20, 2008						
A	36,134.67	37,687.36	39,402.13	41,154.22	42,995.31	45,285.85
B	1,384.47	1,443.96	1,509.66	1,576.79	1,647.33	1,735.09
H	17.306	18.050	18.871	19.710	20.592	21.689

0339 9-1-1 Operator - 8hrs *
0275 Clerk II - 8 Hours
1873 Courier - 8 Hours
0800 Rec Facility Attend. II-8hrs
0708 Transp Tech Asst I - 8hrs
0285 Word/Data Pro Clk. II - 8hrs

Dec. 25, 2005 - Dec. 23, 2006						
Grade 007	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A	31,708.89	33,090.10	34,510.73	36,082.99	37,687.36	39,372.63
B	1,214.90	1,267.82	1,322.25	1,382.49	1,443.96	1,508.53
H	15.186	15.848	16.528	17.281	18.050	18.857
Dec. 24, 2006 - Dec. 22, 2007						
A	32,977.61	34,413.89	35,891.94	37,525.80	39,194.89	40,946.99
B	1,263.51	1,318.54	1,375.17	1,437.77	1,501.72	1,568.85
H	15.794	16.482	17.190	17.972	18.772	19.611
Dec. 23, 2007 - Dec. 20, 2008						
A	34,627.13	36,134.67	37,687.36	39,402.13	41,154.22	42,995.31
B	1,326.71	1,384.47	1,443.96	1,509.66	1,576.79	1,647.33
H	16.584	17.306	18.050	18.871	19.710	20.592

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364 Courier I - 8hrs
684 Drafting Technical Asst - 8hrs

Dec. 25, 2005 - Dec. 23, 2006						
Grade 006	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A	30,360.83	31,708.89	33,090.10	34,510.73	36,082.99	37,687.36
B	1,163.25	1,214.90	1,267.82	1,322.25	1,382.49	1,443.96
H	14.541	15.186	15.848	16.528	17.281	18.050
Dec. 24, 2006 - Dec. 22, 2007						
A	31,574.74	32,977.61	34,413.89	35,891.94	37,525.80	39,194.89
B	1,209.76	1,263.51	1,318.54	1,375.17	1,437.77	1,501.72
H	15.122	15.794	16.482	17.190	17.972	18.772
Dec. 23, 2007 - Dec. 20, 2008						
A	33,153.26	34,627.13	36,134.67	37,687.36	39,402.13	41,154.22
B	1,270.24	1,326.71	1,384.47	1,443.96	1,509.66	1,576.79
H	15.878	16.584	17.306	18.050	18.871	19.710

273 Clerk I - 8 Hours
356 Microfilm Operator I - 8hrs
798 Rec Fac. Attendant I-8hrs
787 Recreation Tech. II-8hrs
283 Word/Data Pro Clerk I - 8hrs

Dec. 25, 2005 - Dec. 23, 2006						
Grade 003	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A	29,200.68	30,360.83	31,708.89	33,090.10	34,510.73	36,082.99
B	1,118.80	1,163.25	1,214.90	1,267.82	1,322.25	1,382.49
H	13.985	14.541	15.186	15.848	16.528	17.281
Dec. 24, 2006 - Dec. 22, 2007						
A	30,368.92	31,574.74	32,977.61	34,413.89	35,891.94	37,525.80
B	1,163.56	1,209.76	1,263.51	1,318.54	1,375.17	1,437.77
H	14.545	15.122	15.794	16.482	17.190	17.972
Dec. 23, 2007 - Dec. 20, 2008						
A	31,888.20	33,153.26	34,627.13	36,134.67	37,687.36	39,402.13
B	1,221.77	1,270.24	1,326.71	1,384.47	1,443.96	1,509.66
H	15.272	15.878	16.584	17.306	18.050	18.871

310 Clerical Assistant - 8 hrs.
785 Recreation Tech. I - 8hrs

Dec. 25, 2005 - Dec. 23, 2006						
Grade 001	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A	25,613.76	26,848.81	27,819.47	29,200.68	30,360.83	31,708.89
B	981.37	1,028.69	1,065.88	1,118.80	1,163.25	1,214.90
H	12.267	12.859	13.324	13.985	14.541	15.186
Dec. 24, 2006 - Dec. 22, 2007						
A	26,637.66	27,922.04	28,932.37	30,368.92	31,574.74	32,977.61
B	1,020.60	1,069.81	1,108.52	1,163.56	1,209.76	1,263.51
H	12.758	13.373	13.857	14.545	15.122	15.794
Dec. 23, 2007 - Dec. 20, 2008						
A	27,969.54	29,319.17	30,378.83	31,888.20	33,153.26	34,627.13
B	1,071.63	1,123.34	1,163.94	1,221.77	1,270.24	1,326.71
H	13.395	14.042	14.549	15.272	15.878	16.584

* This classification was regraded effective October 29, 2006
E. and O.E.

Job
Code

Opportunity Concept

1827 Fingerprint Tech (Dev-8 Hrs)
1892 Prop. & Exhib.Tech I O.C. - 8hr

Dec. 25, 2005 - Dec. 23, 2006						
Grade 015	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A	34,510.73	36,082.99	37,687.36			
B	1,322.25	1,382.49	1,443.96			
H	16.528	17.281	18.050			
Dec. 24, 2006 - Dec. 22, 2007						
A	35,891.94	37,525.80	39,194.89			
B	1,375.17	1,437.77	1,501.72			
H	17.190	17.972	18.772			
Dec. 23, 2007 - Dec. 20, 2008						
A	37,687.36	39,402.13	41,154.22			
B	1,443.96	1,509.66	1,576.79			
H	18.050	18.871	19.710			

1358 Comp. Supp. Tech (Dev 8h)

Dec. 25, 2005 - Dec. 23, 2006						
Grade 014	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A	39,372.63	41,470.03				
B	1,508.53	1,588.89				
H	18.857	19.861				
Dec. 24, 2006 - Dec. 22, 2007						
A	40,946.99	43,129.47				
B	1,568.85	1,652.47				
H	19.611	20.656				
Dec. 23, 2007 - Dec. 20, 2008						
A	42,995.31	45,285.85				
B	1,647.33	1,735.09				
H	20.592	21.689				

0687 Drafting Tech I (Dev 1) - 8hrs
0676 Eng. Tech I (Dev 1)-8hr
0723 Materials Tech I (Dev) - 8hrs
0701 Survey Tech. I (Dev)-8hrs
0713 Transp. Tech I (Dev)-8h

Dec. 25, 2005 - Dec. 23, 2006						
Grade 013	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A		37,687.36	39,372.63	41,470.03	43,222.12	45,244.61
B		1,443.96	1,508.53	1,588.89	1,656.02	1,733.51
H		18.050	18.857	19.861	20.700	21.669
Dec. 24, 2006 - Dec. 22, 2007						
A		39,194.89	40,946.99	43,129.47	44,950.73	47,053.86
B		1,501.72	1,568.85	1,652.47	1,722.25	1,802.83
H		18.772	19.611	20.656	21.528	22.535
Dec. 23, 2007 - Dec. 20, 2008						
A		41,154.22	42,995.31	45,285.85	47,197.94	49,406.00
B		1,576.79	1,647.33	1,735.09	1,808.35	1,892.95
H		19.710	20.592	21.689	22.604	23.662

* This classification was regraded effective October 29, 2006
E. and O.E.

**Civic Service Union 52 - Schedule of Wages
Salary Admin Plan 21B (40.0 Hrs.)**

**Job
Code**

0668 Planner I (Dev 2) - 8hrs
0412 Systems Analyst I (Dev 2)

Dec. 25, 2005 - Dec. 23, 2006						
Grade 012	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A	45,169.18	47,896.37	50,733.70	53,357.54	55,897.85	58,818.44
B	1,730.62	1,835.11	1,943.82	2,044.35	2,141.68	2,253.58
H	21.633	22.939	24.298	25.554	26.771	28.170
Dec. 24, 2006 - Dec. 22, 2007						
A	45,169.18	47,896.37	50,733.70	53,357.54	55,897.85	58,818.44
B	1,730.62	1,835.11	1,943.82	2,044.35	2,141.68	2,253.58
H	21.633	22.939	24.298	25.554	26.771	28.170
Dec. 23, 2007 - Dec. 20, 2008						
A	45,169.18	47,896.37	50,733.70	53,357.54	55,897.85	58,818.44
B	1,730.62	1,835.11	1,943.82	2,044.35	2,141.68	2,253.58
H	21.633	22.939	24.298	25.554	26.771	28.170

1353 Sr Material Mgt Spclst (DVII)8

Dec. 25, 2005 - Dec. 23, 2006						
Grade 011	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A		47,296.85	49,321.17	51,862.53	54,289.57	56,610.12
B		1,812.14	1,889.70	1,987.07	2,080.06	2,168.97
H		22.652	23.621	24.838	26.001	27.112
Dec. 24, 2006 - Dec. 22, 2007						
A		49,189.10	51,294.33	53,936.17	56,461.87	58,875.34
B		1,884.64	1,965.30	2,066.52	2,163.29	2,255.76
H		23.558	24.566	25.832	27.041	28.197
Dec. 23, 2007 - Dec. 20, 2008						
A		51,647.46	53,859.44	56,633.87	59,285.63	61,819.16
B		1,978.83	2,063.58	2,169.88	2,271.48	2,368.55
H		24.735	25.795	27.124	28.394	29.607

0667 Planner I (Dev 1) - 8hrs
0411 Systems Analyst I (Dev 1)

Dec. 25, 2005 - Dec. 23, 2006						
Grade 008	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A					40,304.66	42,662.02
B					1,544.24	1,634.56
H					19.303	20.432
Dec. 24, 2006 - Dec. 22, 2007						
A					40,304.66	42,662.02
B					1,544.24	1,634.56
H					19.303	20.432
Dec. 23, 2007 - Dec. 20, 2008						
A					40,304.66	42,662.02
B					1,544.24	1,634.56
H					19.303	20.432

* This classification was regraded effective October 29, 2006
E. and O.E.

**Civic Service Union 52 - Schedule of Wages
Salary Admin Plan 21B (40.0 Hrs.)**

**Job
Code**

1352 Sr Materials Mgt Spclst-Dev1-8

Dec. 25, 2005 - Dec. 23, 2006						
Grade 007	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A		39,372.63	41,470.03	43,222.12	45,244.61	47,296.85
B		1,508.53	1,588.89	1,656.02	1,733.51	1,812.14
H		18.857	19.861	20.700	21.669	22.652
Dec. 24, 2006 - Dec. 22, 2007						
A		40,946.99	43,129.47	44,950.73	47,053.86	49,189.10
B		1,568.85	1,652.47	1,722.25	1,802.83	1,884.64
H		19.611	20.656	21.528	22.535	23.558
Dec. 23, 2007 - Dec. 20, 2008						
A		42,995.31	45,285.85	47,197.94	49,406.00	51,647.46
B		1,647.33	1,735.09	1,808.35	1,892.95	1,978.83
H		20.592	21.689	22.604	23.662	24.735

1411 Eng Tech I (Dev 2) - 8 hours
0465 Mats. Plng. Tech I Dev 2-8h

Dec. 25, 2005 - Dec. 23, 2006						
Grade 006	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A		36,082.99	37,687.36	39,372.63	41,470.03	43,222.12
B		1,382.49	1,443.96	1,508.53	1,588.89	1,656.02
H		17.281	18.050	18.857	19.861	20.700
Dec. 24, 2006 - Dec. 22, 2007						
A		37,525.80	39,194.89	40,946.99	43,129.47	44,950.73
B		1,437.77	1,501.72	1,568.85	1,652.47	1,722.25
H		17.972	18.772	19.611	20.656	21.528
Dec. 23, 2007 - Dec. 20, 2008						
A		39,402.13	41,154.22	42,995.31	45,285.85	47,197.94
B		1,509.66	1,576.79	1,647.33	1,735.09	1,808.35
H		18.871	19.710	20.592	21.689	22.604

* This classification was regraded effective October 29, 2006
E. and O.E.