

EXECUTIVE BOARD MEETING
C.S.U. 52 Office
11305 - 95 Street
April 8, 2008 at 5:30 p.m.

MINUTES

Present	Arrival	Departure		Arrival	Departure
Zonia Wuschenny	5:30 p.m.	7:47 p.m.	Marion Leskiw	5:30 p.m.	7:47 p.m.
James Rockey	5:30 p.m.	7:47 p.m.	Therese Doucet	5:30 p.m.	7:47 p.m.
Judith Basisty	5:30 p.m.	7:47 p.m.	Randy Rogiani	5:30 p.m.	7:47 p.m.
Graham Burridge	5:30 p.m.	7:47 p.m.	Karen Miller	5:30 p.m.	7:47 p.m.
Waldo Ponce	5:30 p.m.	7:47 p.m.	Gary Iskiw	5:30 p.m.	7:47 p.m.
Darren Chivers	5:30 p.m.	7:47 p.m.			

Absent: Leo Derkach; Donna Demyen

1. **CALL TO ORDER** at 6:45 p.m.
2. **WELCOME** to all Executive Board Members.
3. **ADDITIONS OR CORRECTIONS TO THE AGENDA**

There were no additions.

4. **CONSIDERATION OF THE MINUTES OF** March 11, 2008

MOTION: To approve the minutes of March 11, 2008

MADE BY: Darren Chivers

SECONDED: Waldo Ponce

MOTION CARRIED

4.1 **8.2 – Omissions – Graham Burridge**

Graham said there was no reference in the minutes of the request he made that the Chair provide him with a copy of the policy that prevents copies of financial documents being removed from the Union Office.

Graham also said there was no reference in the minutes of the request made by James Rockey to have a locked filing cabinet at the Union Office for the exclusive use of the Trustee Committee.

5. BUSINESS ARISING

5.1 Items from Executive Board Planning Session

This item will be tabled to next meeting.

5.2 Consequences of Ignoring a Court Summons – Gary Iskiw

Zonia said she asked Mia Norrie twice at the January 2008 Executive Board meeting and sent an email asking what the consequences would be if Zonia ignored the subpoena to appear as a witness for Peter Neuschaefer at the lawsuit hearing. Mia had replied that this question should be answered at the Executive table so that the answer is in the minutes. Zonia read out an article that said it is Contempt of Court to ignore a subpoena to appear as a witness in a court case which could result in being charged and jailed. Zonia said as she was subpoenaed she was legally required to appear as a witness for Peter Neuschaefer.

5.3 Locked Container for Graham Burridge, Trustee – Gary Iskiw

A locked file drawer has been provided for the Trustee Committee for their personal use with keys provided to Trustees. Gary reinforced that no copies of the general ledger are to be removed from the Union Office. Graham objected that a key to this drawer would be held in the Union Office.

5.6 Restructuring C.S.U. 52 – Deb Howes

Marion asked Judith Basisty to arrange with Deb Howes to meet with the Executive Board members for a half day.

ACTION: JUDITH BASISTY

6. CORRESPONDENCE

6.1 Letter from the Union Office Staff – Privacy Concerns

Marion spoke to a letter received by him from Michelle Strong, representing the Steelworker's Union employees in the Union Office, to the Union Office Privacy Officer regarding the concerns of the Union Office Staff with privacy issues resulting from the removal of copies of the general ledger from the Union Office premises by a Trustee. The general ledger does contain some personal information regarding the Union Office staff.

Graham said he sincerely apologized to the Union Office staff and would be very willing to apologize to the Office staff in person if it would help the situation.

Marion said he will pass this letter to Gary Iskiw, First Vice-President as he has dealt with this situation to date and will continue to do so, meeting with the Office staff.

Gary reported that everything seems to be resolved with this issue except this confidentiality issue.

James Rockey said, in defense of Graham, that Graham is new to the Trustee position and may not have known the policy regarding removal of documents from the Union Office or where to find it.

Randy Rogiani, Trustee, reported that the Trustee Committee will meet with the Treasurer as soon as possible to discuss and collaborate on how the Committee reviews the books.

Judith Basisty said she differed with James comments as it was expressed in the beginning that the Trustee was told by a Union Office staff that copies of the general ledger could not be removed from the Office. Judith said she felt ignoring this information was disrespectful to the Office staff person and the consequent shredding of the copies by the Trustee was extremely unprofessional and quite troubling.

6.2 Letter from Doreen Florchuk, Office Administrator

MOTION: That Doreen Florchuk be allowed paid work time to attend classes as requested.

MADE BY: Therese Doucet

SECONDED: Randy Rogiani

MOTION CARRIED

6.3 Letter for Credit for Attendance

A letter was received for attendance credit for the January 2008 General Membership meeting. James pointed out that the thirty days limit has passed.

Darren suggested that the member have two Shop Stewards declare this member was in attendance at the January 2008 meeting. Karen Miller, Recording Secretary, will ask the Office to send a letter to this member with this request.

ACTION: RECORDING SECRETARY

7. NEW BUSINESS

7.1 Presentation by History Committee – Leslee Stout

Leslee gave an overview of the Committee's plans for the 2009 Centennial. She explained there will be a logo contest. The logo will be used for all Centennial related correspondence etc. Leslee also said there will be a gala in September 2009 and a venue must be booked very soon. The Executive Board was excited by the proposals and ideas this Committee has brought forward.

8. REPORTS

8.1 Office Report – Marion Leskiw

Waldo said he was rather surprised with the announcement at the General Membership meeting of April 1, 2008, that Tamara Chivers had accepted the position of In-House Legal Counsel. Waldo said the Executive Board had not been informed of Tamara's acceptance.. Marion apologized to the Executive Board that he did not inform them of Tamara's acceptance. Gary said the Executive Board did not review Tamara's job description in detail and should do so. Marion said any Executive Board member who wishes to review Tamara's job description should contact the Union Office and he will provide a copy..

8.1.1 Posting Waivers March 2008

The waivers were reviewed.

8.1.2 Active Grievance Summary for March 2008

The summary was reviewed. Marion explained that all grievances previously dealt with by Mia will be transferred to Tamara.

8.2 Trustee's Report – Randy Rogiani

Randy had no report.

8.3 Bills for March 2008

MOTION: To approve the bills of March 2008
MADE BY: Judith Basisty
SECONDED: Donna Demyen
MOTION CARRIED

8.4 Contractual Unit Reports

8.4.1 City of Edmonton – Therese Doucet

Therese reported that the Unit Representatives have provided her with copies of the member surveys that they use so the Bargaining Committee can prepare a survey for their members.

8.4.2 Edmonton Public Library – Judith Basisty

Judith said her report is the same as the General Membership meeting of April 1, 2008 with the addition of the information that more information sessions and voting times will be made available regarding the HAY Classification payscale. Judith reported that appeals will be accepted until April 23, 2008.

Judith reported there were thirteen (13) positions out of 499 (four hundred ninety nine) that were adversely affected by the HAY Classification. Judith reported that Audrey Tosh, Business Agent, dealing with this reclassification, has been working hard for all members and the employees who were disadvantaged. Judith

reported that, if the new payscale is not accepted by the library employees, management has said it will be returned the bargaining table which is not a situation the library employees would like to find themselves in.

8.4.3 Telus World of Science – Darren Chivers

Darren reported the Telus World of Science is extremely busy with the Bodyworld show coming up and that a number of extra staff will be required for the course of the show.

8.4.4 EPCOR – Waldo Ponce

Waldo reported it looks like the Collective Agreement has been signed by all parties and should be all wrapped up by April 10, 2008. Waldo said copies of the Collective Agreement have been requested from the Union Office to have at the Shop Steward Seminar of April 15, 2008.

Waldo said there is confusion that people think that EPCOR Calgary is a separate bargaining unit of CSU52 and what helps the confusion is that in Union documents after his title EPCOR Bargaining Representative is written Edmonton. Waldo would like to clarify that he is Calgary's Bargaining Representative also and if the members in Calgary have any concerns or they would like to contact him they have every right to do so. Waldo asked that the word Edmonton be removed when making reference to his title EPCOR Bargaining Representative. Marion said he will make the Union Office staff aware of Waldo's request.

8.5 Chief Shop Steward – Zonia Wuschenny

Zonia reported it a go ahead for April 15, 2008 Shop Steward Seminar. Zonia will notify the Unit Representatives. Zonia reported there will be no members from Telus World of Science able to attend as they are so busy in their shop.

8.6 Executive Board Sub-Committee Reports

8.6.1 Membership Services Committee – Zonia Wuschenny

Zonia had no report other than to say it is apparent that getting member's phone numbers and addresses is going to have to be negotiated. Darren reported that Telus World of Science has negotiated provision of information in their Collective Agreement.

8.6.2 Hiring and Contract Review Committee – James Rockey

James asked if Gary Iskiw had discussed the objection of Executive Board members that the Executive Board had not approved the hiring of the Administrative Assistant II. James said sometimes the Board is not meeting for several weeks and the position needs to be filled.

Gary Iskiw explained that even phone calls to the Executive Board members could be placed for their approval. Gary said that the Hiring Committee should bring to the Executive Board meeting following a hire the names of the top three applicants and the reasons for hiring the successful applicant. Gary explained this requirement is in the Policy and Procedure Manual. Gary said Executive Board members could even ask questions of the Committee by email because their approval is necessary before someone is hired..

8.6.4 **Policy and Procedure Committee – Gary Iskiw**

Gary reported the Terms of Reference for the Public Relations Committee has changed as it is no longer an Executive Sub-Committee so must be updated.

Gary requested that Constitution & Bylaws Committee review, as requested, the three Committee's Terms of Reference for conflicts of interest as soon as possible.

ACTION: CONSTUTION & BYLAWS COMMITTEE

8.6.5 **Complaints Committee - James Rockey**

James had no report to the meeting.

8.6.6 **Liaison Committee – Gary Iskiw**

There was no report to the meeting.

8.6.7 **Members and Community Support Committee Review Team – James Rockey**

Graham pointed out this Committee should be on the agenda.

James reported that the team presented questions to the Committee and will meet with the Committee at their next meeting. James said the Committee will have a report to the Executive Board hopefully in June 2008.

8.7 **Treasurer's Report**

Leo was absent from the meeting.

8.8 **Coalition Report- Marion Leskiw**

Marion said his report was the same as to the General Membership meeting of April 2008. Marion answered questions from Executive Board members regarding the situation with another union at EPCOR attempting to take two CSU52 positions.

9. GOOD & WELFARE

9.1 **Next meeting**

The next meeting of the Executive Board will be held on Tuesday May13, 2008 at 5:30 p.m. at the C.S.U. Union Office, 3rd floor Boardroom.

9.2 Meeting Attendance Attached to the Minutes of Executive Board meetings – Karen Miller

Karen asked if Executive Board members felt it necessary to attach an attendance sheet to every set of minutes as meeting attendance is already indicated in the minutes. It was decided to attach the attendance sheet bi-yearly, June and December.

10. ADJOURNMENT

MOTION: To adjourn the meeting at 7:47 p.m.
MADE BY: Randy Rogiani
SECONDED: Judith Basisty
MOTION CARRIED

Karen Miller
Recording Secretary ➡