

**EXECUTIVE BOARD MEETING
C.S.U. 52 Office
11305 - 95 Street
February 12, 2008 at 5:30 p.m.**

MINUTES

Present	Arrival	Departure		Arrival	Departure
Zonia Wuschenny	5:30 p.m.	6:45 p.m.	Leo Derkach	5:30 p.m.	6:45 p.m.
James Rockey	5:30 p.m.	6:45 p.m.	Donna Demyen	5:30 p.m.	6:45 p.m.
Therese Doucet	5:30 p.m.	6:45 p.m.	Judith Basisty	5:30 p.m.	6:45 p.m.
Marion Leskiw	5:30 p.m.	6:45 p.m.	Graham Burridge	5:30 p.m.	6:45 p.m.
Karen Miller	5:30 p.m.	6:45 p.m.			
Gary Iskiw	5:30 p.m.	6:45 p.m.			

Absent: Randy Rogiani; Waldo Ponce; Darren Chivers

1. **CALL TO ORDER** at 5:35 p.m.

2. **WELCOME** to all Executive Board Members.

3. **ADDITIONS OR CORRECTIONS TO THE AGENDA**

There were no additions to the agenda.

4. **CONSIDERATION OF THE MINUTES OF** January 8, 2008

MOTION: To approve the minutes of January 8, 2008

MADE BY: Therese Doucet

SECONDED: Donna Demyen

MOTION CARRIED

5. **BUSINESS ARISING**

7.1 **Items from Executive Board Planning Session**

This item will be tabled to the next meeting as several Board members are absent.

6. **CORRESPONDENCE**

6.1 **Letter from Sergeant-at-Arms Committee**

This letter asked that the credit for being absent from a meeting form be discontinued.

After discussion it was decided that James Rockey, Second Vice-President, will meet with the Committee and go over all the points made at this meeting to allow the Executive Board to make a more knowledgeable decision.

The Executive Board also discussed the habit of a number of members that leave meetings early without a valid reason. Marion said he and Zonia, for the Shop Steward meetings, will be insisting that members and Shop Stewards leaving a meeting have a signed form and a valid reason for leaving the meeting. Marion said Shop Stewards are paid to attend meetings so they will be able to bring information back to their shop.

Zonia suggested that a reminder be on the agenda of the meetings. Zonia will provide Karen with the wording for this reminder.

Donna reminded the Executive Board that this absent form and the reasons for its use are in the Constitution & Bylaws and therefore cannot be changed by the Executive Board.

ACTION: JAMES ROCKEY
ACTION: ZONIA WUSCHENNY

MOTION: To credit Cathy Quinn with attendance at the December 4, 2007 combined General and Shop Steward meetings.

MADE BY: Zonia Wuschenny

SECONDED: James Rockey

MOTION CARRIED

6.2 Letter from Amanda, Administrative Support, CSU 52 Office

MOTION: To pay Amanda's tuition fees and books for 2008.

MADE BY: Donna Demyen

SECONDED: Graham Burrige

MOTION CARRIED

KAREN MILLER WAS OPPOSED

Marion explained that the funds would come from the already budgeted staff training.

Karen said she was uncomfortable supporting paying full tuition and books as she works with Union members paying Union dues, who are students struggling to live on a part time wage with no benefits, and who are burdened with large student loans. Karen said Edmonton Public Library gives a one time \$500.00 to students in University of Alberta Library and Information Studies or Library Technician at Grant McEwan College only. Karen said EPL staff do receive training related to their job but certainly not a university degree paid in full.

Retirement Banquet Guest List

The list was reviewed. Karen will ask the Union Office to provide titles next to the invitee's names so Executive Board members know who they are.

ACTION: KAREN MILLER

7. NEW BUSINESS

7.1.1 Restructuring C.S.U. 52 – Deb Howes

Deb Howes was unable to attend the meeting. This item will stay on the agenda.

Gary said Executive Sub-Committees will remain the same at the present time.

8. REPORTS

8.1 Office Report – Marion Leskiw

Marion reported the Coalition met with Mayor Mandel on February 11, 2008 which was very successful and positive and that these meetings will continue for the rest of the year.

Marion reported a councilperson wants to make CSU 52's charitable donation amounts and volunteer endeavors a protocol item in City Council meetings.

Marion said he would like to see two Executive Board members attend Wednesday morning meetings at least once in the year. This would allow Executive Board members to ask any questions they may have regarding posting waivers or active grievances or any other areas of interest to them. Gary will draw up a rotation.

Marion would also like to see Executive Board members attend the Calgary General Meetings whenever possible. Marion suggested a van be rented to transport attendees.

ACTION: GARY ISKIW

8.1.1 Posting Waivers January 2008

The waivers were reviewed.

8.1.2 Active Grievance Summary for January 2008

The summary was reviewed.

8.2 Trustee's Report –Donna Demyen

Donna had no report to the meeting as the 2007 audit is underway.

8.3 Bills for January 2008

MOTION: To approve the bills of January 2008

MADE BY: Judith Basisty

SECONDED: Donna Demyen

MOTION CARRIED

8.4 Contractual Unit Reports

8.4.1 City of Edmonton – Therese Doucet

Therese said her report is the same as the General Membership meeting of February.

8.4.2 Edmonton Public Library – Judith Basisty

Judith said her report is the same as the General Membership meeting of February.

8.4.3 Telus World of Science

Darren was absent from the meeting.

8.4.4 EPCOR Edmonton

Waldo was absent from the meeting.

8.5 Chief Shop Steward – Zonia Wuschenny

Zonia reported there will be roundtable discussion on the role of Shop Stewards at the Shop Steward Meeting of February 19, 2008.

Zonia explained that attendance at the Shop Steward Seminar is open to members but it has not been decided if wage replacement will be made available for members. Zonia said there is a budget for this Seminar so it would depend how many Shop Stewards are attending. Zonia explained that attendance will be first come, first served.

8.6 Executive Board Sub-Committee Reports

8.6.1 Membership Services Committee – Zonia Wuschenny

Zonia had no report.

8.6.2 Hiring and Contract Review Committee – Leo Derkach

Leo reported the posting for Administrative Support II position has gone out.

MOTION: That Mia Norrie, In-House Legal Counsel be paid \$110.00 (one hundred ten dollars) per hour.

MADE BY: Leo Derkach

SECONDED: Therese Doucet

MOTION CARRIED

Marion asked that Leo provide all Executive Board members with Mia's new contract.

ACTION: LEO DERKACH

8.6.4 Policy and Procedure Committee

No report was presented.

8.6.5 Complaints Committee - James Rockey

James had no report to the meeting.

8.6.6 Liaison Committee

There was no report to the meeting.

8.7 Treasurer's Report – Leo Derkach

Leo reported the 2007 audit will be presented to the Executive Board at the March 2008 Executive Board meeting and then to the General Membership in April 2008.

8.8 Coalition Report- Gary Iskiw

Gary said his report is the same as the report attached to the February 2008 General Membership meeting.

Gary reported the Coalition of Civic Unions will meet again on February 29, 2008. Gary said information regarding applying for City of Edmonton positions on-line came out with pay advices on February 19, 2008.

Marion reported that he has been assisting the Firefighter's Union, with CSU 52's experiences and his and the Union Office's expertise, in their contract negotiations.

Zonia spoke about the possibility of another Collective Agreement, which could be quite burdensome for CSU 52, if Fort Edmonton Park employees were under a Board of Directors.

9. GOOD & WELFARE

9.1 Next meeting

The next meeting of the Executive Board will be held on Tuesday, March 11, 2008 at 5:30 p.m. at the C.S.U. Union Office, 3rd Floor Boardroom.

9.2 Firefighter's Union fundraiser

Marion explained the Edmonton Firefighter's Union is sponsoring a fundraiser on March 7, 2008 for one of their members to receive medical treatment out of the country. Marion requested that tickets for each Executive Board member and some for the General Membership Meeting door prizes, be purchased by the Members and Community Support Committee.

**ACTION: MEMBERS AND COMMUNITY SUPPORT
COMMITTEE**

10. ADJOURNMENT

MOTION: To adjourn the meeting at 6:45 p.m.
MADE BY: Donna Demyen
SECONDED: Therese Doucet
MOTION CARRIED

Karen Miller
Recording Secretary ➡