

**EXECUTIVE BOARD MEETING
C.S.U. 52 Office
11305 - 95 Street
January 15, 2008 at 5:30 p.m.**

MINUTES

Present	Arrival	Departure		Arrival	Departure
Zonia Wuschenny	5:30 p.m.	7:41 p.m.	Leo Derkach	5:30 p.m.	7:41 p.m.
James Rockey	5:30 p.m.	7:41 p.m.	Donna Demyen	5:30 p.m.	7:41 p.m.
Therese Doucet	5:30 p.m.	7:41 p.m.	Randy Rogiani	5:30 p.m.	7:41 p.m.
Marion Leskiw	5:30 p.m.	7:41 p.m.	Graham Burrridge	5:30 p.m.	7:41 p.m.
Karen Miller	5:30 p.m.	7:41 p.m.	Darren Chivers	5:30 p.m.	7:41 p.m.
Gary Iskiw	5:30 p.m.	7:41 p.m.			

Absent: Waldo Ponce; Judith Basisty

1. **CALL TO ORDER** at 5:45 p.m.

2. **WELCOME** to all Executive Board Members.

3. **ADDITIONS OR CORRECTIONS TO THE AGENDA**

3.1 **7.1 – Items for discussion from the Executive Board Planning Session 2007 – Karen Miller**

4. **CONSIDERATION OF THE MINUTES OF** December 11, 2007

MOTION: To approve the minutes of December 11, 2007

MADE BY: Therese Doucet

SECONDED: Donna Demyen

MOTION CARRIED

5. **BUSINESS ARISING**

5.1 **Invitation to Honorary Members to December General Meetings**

Karen Miller will ask the Office Administrator to include these invitations on her calendar for mid-November every year.

6. **CORRESPONDENCE**

MOTION: To accept Laurie Montgomery's request to be reinstated to the Committees she was previously elected to, Social and Public Relations Committees.

MADE BY: Gary Iskiw

SECONDED: Donna Demyen

MOTION CARRIED

MOTION: To credit Dianne Gunderson with attendance at the December 4, 2007 Shop Steward meeting.

MADE BY: Graham Burrige

SECONDED: Donna Demyen

MOTION CARRIED

A very new Shop Steward did not get notice of the combined General and Shop Steward meetings of December 2007 until the day after the meeting occurred.

7. NEW BUSINESS

7.1 Items from Executive Board Planning Session

7.1.1 How to reach members to get their home address and phone numbers

This item is already in motion to be included in the next contract negotiations.

7.1.2 How to get more members interested in coming to meetings and be involved with their Union

This issue will be carried over to the February 2008 Executive Board meeting.

8. REPORTS

8.1 Office Report – Marion Leskiw

Mia Norrie, In-House Counsel distributed copies of the Memorandum of Decision of the Honourable Madam Justice M.T. Moreau, the lawsuit filed by Peter Neuschaefer. Mia answered questions from Executive Board members, and interpreted parts of this document for Executive Board members.

Mia provided an estimate of Union Office costs incurred by this lawsuit and paid for from member's contributions. The costs for office time alone (not including legal fees), is estimated to be approximately \$40,000.00 (forty thousand dollars). CSU 52 will not be seeking reimbursement for these costs.

Mia reported that legal fees charged by the firm of Chivers Carpenter for our defence are approximately \$41,000.00 (forty-one thousand dollars).

CSU 52 will be seeking costs as determined by the court. This document was circulated to the Executive Board members for approval.

MOTION: To go in camera at 5:58 p.m.
MADE BY: Marion Leskiw
SECONDED: Donna Demyen
MOTION CARRIED

return to the meeting at 6:06 p.m.

MOTION: I move that Civic Service Union 52 ensure that the maximum legal costs are recovered from Peter Neuschaefer, using all legal options available to Civic Service Union 52.
MADE BY: Marion Leskiw
SECONDED: Donna Demyen
MOTION CARRIED
ZONIA WUSCHENNY WAS OPPOSED

MOTION: I move that the Executive Board forward a complaint against Peter Neuschaefer to the Discipline Committee and that Mia Norrie assist with the wording and form of the complaint.
MADE BY: James Rockey
SECONDED: Randy Rogiani
MOTION CARRIED
ZONIA WUSCHENNY WAS OPPOSED
GRAHAM BURRIDGE ABSTAINED

Mia Norrie, In-House Counsel recommended a complaint against Peter Neuschaefer be forwarded to the Discipline Committee. Mia said one of the main reasons for this recommendation is that Peter Neuschaefer made no attempt to settle this issue in any other way but went straight to filing a lawsuit that was vexatious and frivolous in the extreme, due to the exorbitant amount of money claimed. This lawsuit intended to cause public damage and humiliation to C.S.U.52. Mia said Peter Neuschaefer's action falls squarely within the prohibited conduct as defined within the Constitution & Bylaws and is appropriate for filing a discipline. Gary Iskiw, Vice-President, commented he was very disappointed and concerned that, at no time, was there a chance to work the situation between the parties.

MOTION: In light of the recent judgment and the information that we have today which the Discipline and Grievance Appeal Committees did not have at the time of their decision, I move that Amanda Hall be reimbursed any and all the

honorariums due to her during her suspended period and to provide Amanda Hall with a formal apology.

MADE BY: Therese Doucet
SECONDED: Darren Chivers
MOTION CARRIED UNANIMOUSLY

GRAHAM BURRIDGE ABSTAINED DUE TO CONFLICT

Mia spoke to an issue regarding an email sent by a member casting inflammatory and inaccurate aspersions on the Executive Board. The emails and replies were supplied to Executive Board members. Mia explained that the reply that has been drafted by Marion Leskiw to be sent to this member very thoroughly addresses all the issues that were raised. Mia advised that if any Executive Board member is contacted by this person to refer him to herself and the Union Office.

Marion spoke to another issue of concern from the lawsuit. A City of Edmonton manager testified against the Union at the trial and stopped circulation of Union correspondence. Marion said he will be conferring with Mia Norrie on how best to proceed with this issue.

8.1.1 Posting Waivers December 2007

The waivers were reviewed.

8.1.2 Active Grievance Summary for December 2007

The summary was reviewed.

8.2 Trustee's Report –Randy Rogiani

Randy had no report to the meeting.

8.3 Bills for December 2007

MOTION: To approve the bills of December 2007
MADE BY: Darren Chivers
SECONDED: Karen Miller
MOTION CARRIED

8.4 Contractual Unit Reports

8.4.1 City of Edmonton – Therese Doucet

Therese had no report to the meeting.

8.4.2 Edmonton Public Library

Judith was not in attendance.

8.4.3 Telus World of Science

MOTION: To go in camera at 7:15p.m.

MADE BY: Marion Leskiw

SECONDED: Donna Demyen

MOTION CARRIED

Return to the meeting at 7:17 p.m.

8.4.4 EPCOR Edmonton

Waldo was not in attendance.

8.5 Chief Shop Steward – Zonia Wuschenny

MOTION: I move the Constitution & Bylaw Committee revisit Article 3.03 (b), qualifications for Senior Shop Steward Committee, especially regarding EPCOR Calgary and the Telus World of Science Edmonton units.

MADE BY: Gary Iskiw

SECONDED: Darren Chivers

MOTION CARRIED

Darren explained his unit is never able to have a Senior Shop Steward as Shop Stewards in his shop never meet the qualifications. The special situation with EPCOR Calgary was also discussed.

8.6 Executive Board Sub-Committee Reports

8.6.1 Membership Services Committee – Zonia Wuschenny

Zonia has asked the Office Administrator to review the Member's Handbook. Several changes have already been identified.

8.6.2 Hiring and Contract Review Committee – Leo Derkach

Leo reported there is a temporary staff member in the Union Office until the end of a maternity leave.

It was decided that the membership of this Committee will remain as at present.

8.6.4 **Policy and Procedure Committee**

Gary reported the committee has not met. Gary reminded the meeting that there has been discussion regarding the need for Executive Sub-Committees and the make-up of these committees. Marion said that Deb Howes is meeting with the Executive Board in February 2008 on the issue of restructure so these committees would be included in discussions.

8.6.5 **Complaints Committee - James Rockey**

James had no report to the meeting.

8.6.6 **Liaison Committee**

There was no report to the meeting.

8.7 **Treasurer's Report – Leo Derkach**

Leo had no report.

8.8 **Coalition Report- Marion Leskiw**

Marion reported that the Coalition has not met as Fire unit is in negotiations. The Coalition will meet February 1, 2008 at the CSU 52 Office.

Marion also reported that Transit Union has a new President and that their Executive Board is made up of almost all new members.

MOTION: To go in camera at 7:35 p.m.

MADE BY: Donna Demyen

SECONDED: Therese Doucet

MOTION CARRIED

Back to the meeting at 7:40 p.m.

9. **GOOD & WELFARE**

9.1 **Next meeting**

The next meeting of the Executive Board will be held on Tuesday February 12, 2008 at 5:30 p.m. at the C.S.U. Union Office, 3rd floor Boardroom.

9. **ADJOURNMENT**

MOTION: To adjourn the meeting at 7:41 p.m.

MADE BY: Donna Demyen

SECONDED: Therese Doucet

MOTION CARRIED

Karen Miller

Recording Secretary 