

**GENERAL MEETING
NORWOOD LEGION
11150 - 82 Street
April 1, 2008 at 5:30 p.m.**

MINUTES

1. **CALL TO ORDER** at 5:50 p.m. by Marion Leskiw, President.

2. **WELCOME** to all members and guests present

3. **ADDITIONS OR CORRECTIONS TO THE AGENDA**

There were no additions or corrections.

4. **CONSIDERATION OF THE MINUTES** of March 4, 2008.

MOTION: To approve the minutes of March 4, 2008.

MADE BY: Tracy Foran

SECOND: Milo Buryska

MOTION CARRIED

5. **BUSINESS ARISING**

5.1 General Meeting Minutes (blue sheets)

5.1.1 2007 Audit – Scott Allen

MOTION: To approve the 2007 audit of Civic Service Union 52.

MADE BY: John Sylvestre

SECONDED: Bill Daubert

MOTION DEFEATED

Marion commended all Committee members for keeping within their budgets, contributing to our Union having a very positive audit, and thus also making the job of the Executive Board so much easier.

5.1.2 Election of two (2) Members to the History Committee

Waldo Ponce and Geordie Cardinal were nominated to the two positions. Both accepted nomination and were elected by acclamation.

5.1.3 Privileges of the Chair – Lanny Coulson Parliamentarian

Lanny's presentation of March 4, 2008 will be attached to the minutes of this meeting.

ATTACHMENT

5.2 Executive Board minutes (salmon/orange sheets).

5.2.1 Honoraria for Shop Stewards

A member questioned why Shop Stewards who do not attend meetings get paid for attendance.

Zonia explained that a Shop Steward who does not attend meetings but is active in their shop is compensated more than a member who is willing to receive mail but does not perform Shop Steward duties in their workplace. A Shop Steward who attends Shop Steward meetings gets an additional honorarium.

Randy Rogiani, Trustee, reminded Shop Stewards that they must also attend six (6) out of ten (10) General Membership meetings each year to receive the additional honorarium for Shop Steward Meeting attendance.

Marion suggested if Shop Stewards would like to see a change in honorarium amounts or qualifications that they contact the Executive Board in writing as changes would have to be made to the Constitution & Bylaws.

5. CORRESPONDENCE

There was no correspondence.

6. REPORTS

7.1 Office Report – Marion Leskiw

Marion reported that Jodi Schott, Administrative Assistant in the Union Office, has resigned her position and has been replaced. Marion thanked Jodi for her excellent work and dedicated service to members during her employment with CSU 52 in the front office.

Marion also announced Mia Norrie, In-House Legal Counsel's resignation to those members who did not already know. Marion reported that Tamara Chivers has been offered the position of In-House Legal Counsel by the Executive Board. Marion said the Union is extremely fortunate to have the opportunity to hire a labour lawyer with Ms. Chivers' background and qualifications. Ms. Chivers has accepted the Union's offer of employment.

Marion said that Mia Norrie contributed so much to our Union during her thirteen years. He said there is no one who has done more for CSU 52 than Mia, particularly as Chief Negotiator. Marion said every management negotiator is

going to be very relieved they will not be coming up against Mia in the future! Marion said that Mia has been there at all times for the members of CSU 52 and he thanked Mia very much for her dedication to all CSU 52 members. Marion also reminded the meeting how much money was saved over the years having Mia as In-House Counsel.

Marion reported the Firefighter's negotiations are not going well and the Coalition will be keeping on top of this situation which could affect all Unions of the Coalition

Marion also reported there is a challenge before the Alberta Labour Board by the International Brotherhood of Electrical Workers regarding two CSU 52 positions. Marion said this situation could blow up to a fight to retain CSU 52 positions at EPCOR.

7.2 Treasurer's Report

MOTION: To approve the addition of \$10,000.00 (ten thousand dollars) to the Social Committee budget to cover another function in 2008.

MADE BY: Leo Derkach

SECOND: Cheryl Gliener

MOTION CARRIED

Carrie Coffin of the Social Committee reported the function will be at the World Water Park, West Edmonton Mall and will be a family event.

A member asked what happened to the results of the Social Committee's survey of 2007. Carrie explained this family function was the result of that survey. The members said they would like to see another adult only function. Leo Derkach reminded the members that the Spring Banquet is an adult function that is a lot of fun for all.

7.3 Trustee's Report – Randy Rogiani

Randy reported the Trustees have yet to meet in April 2008.

7.4 Education Committee – Lanny Chudyk

Lanny reported the Committee met and considered one request for course reimbursement but needs clarification. The Committee also met with the Chief Shop Steward to firm up some details of the Shop Steward Seminar of April 15, 2008.

7.5 Grievance Appeal Committee – Kim Woolgar

Kim reported there were no grievances for the past month but the Committee anticipates one grievance for April or May, 2008.

7.6 **Social Committee – Maria Halushka**

Maria reported the cut off date for tickets to the Spring Banquet, May 3, 2008 at St. Basil's will be April 23, 2008.

Again Maria reminded the members that the Spring Banquet is a lot of fun for adults only.

7.7 **Sports & Activities Committee – Randy Rogiani**

Randy reported the Committee approved two requests for funding of activities.

7.8 **Constitution & Bylaws Committee – Graham Burrige**

Graham reported the Committee met March 27, 2008 with Barry Chivers to work on the Discipline Article. Graham reported the meeting was very productive and good suggestions for changes were made.

Graham reported a new copy of the Constitution & Bylaws will be available before the next General Membership meeting.

7.9 **Discipline Committee – Amanda Hall**

The Discipline Committee consists of:

Amanda Hall – elected Member-At-Large

Dennis Tymchak – elected Member-At-Large

Donalda daSilva Pelton – Sports & Activities Committee Representative

Lanny Chudyk – Education Committee Representative

Michael LeBlanc – constitution & Bylaws Committee Representative.

The Committee met in February and officers were elected.

Amanda Hall – Chairperson

Michael Leblanc – Treasurer

Nobody volunteered to be secretary so hopefully there won't be any disciplines in 2008.

The Committee will be meeting in the summer to review the Committee's terms of reference and review the Discipline Article in the Constitution and Bylaws.

There are no disciplines at this time.

7.10 **Social Justice Committee**

There was no report to the meeting.

7.11 **History Committee – Zonia Wuschenny**

Zonia read Leslee Stout's report.

The Committee met with the Public Relations Committee to develop a logo contest. The logo would be for the CSU 52 centennial celebration. The deadline for submission of logo design is May 31, 2008. Designs should be submitted to the Union Office. A prize will be awarded to the artist whose design is chosen.

Zonia said the next meeting will be at Chancery Hall on Thursday, April 10, 2008. Further information will be attached to these minutes.

ATTACHMENT

7.12 Public Relations Committee – Waldo Ponce

Waldo reported on behalf of Leta Gagliadi, Chair. Waldo asked for submissions for the June Advocate to be received by May 13, 2008. This request is also extended to the Executive Board. Waldo reported Leslee Stout of the History Committee was a guest at the last meeting to give an overview of that Committee's position and the Centennial of 2009. Numerous ideas were exchanged and the PR Committee feels it is a great start. Waldo also reported the Committee is working on its Terms of Reference. Leta's report also said the Committee has many upcoming priorities to sort through but it will be a great learning experience.

7.13 Contractual Unit Representatives

7.13.1 City of Edmonton – Therese Doucet

Therese reported the Negotiation Committee of herself, Laurie Montgomery, Pierre Blanchette and Martin Smith met on March 28, 2008. The Committee put together some questions for administration, talked about timelines and discussed a survey of members to come out this spring and to form a focus group in the Fall. Therese asked the other Bargaining Unit Representatives to provide the Committee with their member's surveys to make the best choice for questions. Therese said the Committee will keep members informed, involved and included at all times.

Therese reported the Committee met with Tamara Chivers who will be the new Chief Negotiator.

Therese thanked Mia Norrie on behalf of the members of the City of Edmonton Unit for her work on rounds of negotiations. Therese said Mia's gifts of strategic thinking and clarity are extraordinary. Therese thanked Mia very much and members responded with applause.

7.13.2 Telus World of Science – Darren Chivers

Darren announced that the Telus World of Science has a Collective Agreement, 5% for 2007 and 5% for 2008.

The information sheet sent out to Telus World of Science members will be attached to these minutes.

ATTACHMENT**713.3 Edmonton Public Library – Judith Basisty**

The major news at the library is that everyone has been sent their new Job Classification Letter as well as information about looking at the benchmark positions and the appeal process.

Information and ratification meetings have been set up as well. At those meetings, HR will give a presentation on how the points were allocated and the various levels decided. They will then be proposing a new salary scale for those classification levels. After they leave, our Business Agents Audrey Tosh and Kyle Smith will answer further questions from our members.

Then we will be voting on the new salary proposal. There was some misunderstanding that we would also be voting on the new classification system. We have nothing to do with that; management has the right to change the classification system. What the union can do is ensure that we get an acceptable remuneration for those reclassifications. As members, we vote on that.

This afternoon, I received an update from Audrey Tosh who met with Human Resources this morning. There will be an additional information session at Stanley A. Milner Library on Sunday, April 13 at 5 p.m. As well, the appeal deadlines have changed. Appeals will now be accepted to the CSU 52 Office until 4:30 p.m. on Monday, April 21, 2008. An amended notice of this will be sent out tomorrow.

Other good news is our Annual Spring Book Sale on April 12 and 13, from 9-6 on Saturday and 1-5 on Sunday.

7.13.4 EPCOR – Waldo Ponce

Waldo reported he has been assured the Collective Agreement will be signed off this week. He reported that Calgary EPCOR needs to sign off also.

Waldo said he wished to clarify that he is the Bargaining Representative for both the Edmonton and Calgary Units.

7.15 Other Reports

7.15.1 Coalition Report – Marion Leskiw

Marion announced that the Coalition of Unions will be given a position on the new Fort Edmonton Board of Directors. Marion said this Board position will have the member's needs in mind. Marion said hopefully this will be a way of the future and a Union member will be on the Boards of all the Bargaining Units that are under Boards of Directors.

Marion reported the Southern Alberta Coalition is still forming.

Leo Derkach reported that two Councillors were against a Coalition member on the Fort Edmonton Board.

8. NEW BUSINESS

8.1 Updated List of All Committees

A member asked for an updated list of all Committee membership.

ACTION: RECORDING SECRETARY

8.2 Electronic Job Applications – Lanny Chudyk

Lanny reported that some applicants are not filling out these electronic forms properly and fully. Lanny suggested a member have their Shop Steward check the application and that a copy always be forwarded to the Union Office so there is a record that a member has applied on a posting.

Lil Cook said if a member has no access to the internet that they ask their Supervisor to send the application in to the HR and to the Union Office on their behalf.

9. GOOD AND WELFARE

9.1 Next Meeting

The next General Meeting shall be held on Tuesday, May 6, 2008 at 5:30 p.m. at the Norwood Legion.

9.2 Thank you to Mia and Jodi

Marion extended a heartfelt thank you again to these two individuals for their excellent service and the tremendous support they have given the members of Civic Service Union 52 and the invaluable support they have given to the Executive Board over the years.

9.2 Door Prizes

Door prizes were won by Gary Luck, Collin Hindman, Therese Doblanko and Linda Schwonik.

10. Sergeant-at-Arms Committee

2 guests
3 members
53.Shop Stewards

For a Total of 58

The Sergeant-at-Arms reported there were 4 attendees who left early.

MOTION: To approve the Sergeant-at-Arms Report
MADE BY: Carrie Coffin
SECONDED: Kim Woolgar
MOTION CARRIED

11. ADJOURNMENT

MOTION: To adjourn the General Membership meeting at 6:50 p.m.
MADE BY: James Rockey
SECONDED: Leo Derkach
MOTION CARRIED

Karen Miller
Recording Secretary