

**GENERAL MEETING
NORWOOD LEGION
11150 - 82 Street
March 4, 2008 at 5:30 p.m.**

MINUTES

1. **CALL TO ORDER at 5:50 p.m.** by Gary Iskiw, Chair and Zonia Wuschenny, Co-Chair.
2. **WELCOME** to all members and guests present
3. **ADDITIONS OR CORRECTIONS TO THE AGENDA**

3.1 **Move 5.1.2 to 5.1.1**

3.2 **Add 8.1 – Privileges of the Chair – Lanny Coulson**

4. **CONSIDERATION OF THE MINUTES** of February 5, 2008.

MOTION: To approve the minutes of February 5, 2008 with correction.

MADE BY: Leta Gagliardi

SECOND: Milo Buryska

MOTION CARRIED

4.1 **Correction – 5.2.2**

Typographic error -this motion was defeated.

5. **BUSINESS ARISING**

5.1 **General Meeting Minutes** (blue sheets)

5.1.1 **Elect three (3) members to the City of Edmonton Unit Bargaining Committee**

MOTION: That Articles 6.02 (a) of the Constitution and 5.02 (a) (ii) of the Bylaws be suspended for this election as past practice.

MADE BY: Gary Luck

SECONDED: Judith Basisty

MOTION DEFEATED

MOTION: To appeal the decision of the Chair that to suspend Bylaws Article 5.02 (a) Qualifications (ii) for the purposes of this election of the

City of Edmonton Unit Bargaining Committee members would be a 75% (seventy-five percent) majority.

MADE BY: Martin Phillips
THE DECISION OF THE CHAIR WAS SUSTAINED

MOTION: To retake the vote using secret ballots
MADE BY: Barry Greenspan
SECONDED: Therese Doucet
MOTION CARRIED

Therese Doucet, City of Edmonton Unit Representative, said she would be very disappointed if past practice was not respected. Therese also said members who do not attend General Membership meetings are interested in being on this Committee and that the Union wants to encourage participation and involvement by members.

Barry Greenspan, previous City of Edmonton Unit Representative, spoke to the issue saying that these Articles must be changed to allow anyone who is interested to participate on this very important Bargaining Committee and who are unable or do not wish to attend meetings.

Several other members spoke in support of past practice.

Several members also spoke to the importance of abiding by the relevant CSU 52 Constitution & Bylaws regarding qualification for nomination.

The nominees to this position were Marlene Walsh, Carrie Coffin, Martin Smith, Shelley Cornfield, Pierre Blanchette and Laurie Montgomery.

Carrie Coffin declined nomination.
Marlene Walsh and Shelley Cornfield did not qualify for nomination.

Laurie Montgomery, Pierre Blanchette and Martin Smith were elected.

5.1.2 **Swearing in of the Member-at-Large to the Discipline Committee**
Amanda Hall repeated the Oath.

5.2 **Executive Board minutes** (salmon/orange sheets).

There was no business arising.

5. CORRESPONDENCE

There was no correspondence.

6. REPORTS

7.1 Office Report – Gary Iskiw

Gary read his report which will be attached to the minutes of this meeting. Gary reported he is on duty as 1st Vice-President while Marion is away from February 26 to March 20, 2008. Gary reported he will be on duty at his job during this time but is available to the Union Office and that he will be at the Union Office from time to time.

ATTACHMENT

7.2 Treasurer’s Report

Leo was absent from the meeting.

7.3 Trustee’s Report – Randy Rogiani

Randy reported the Trustees will meet March 5, 2008 to review the books for January 2008. Randy reported the 2007 audit has been completed.

7.4 Education Committee – Diana Kinnear

Diana reported the Committee met February 25, 2008 with the Chief Shop Steward.

7.5 Grievance Appeal Committee – Milo Buryska

Milo reported the Committee heard one grievance this month.

7.6 Social Committee – Maria Halushka

Maria reported the Spring Retiree Banquet will be May 3, 2008 at St. Basil’s. Maria said there are 52 retirees attending and all invitations have been sent out. Maria said tickets for members are \$15.00 (fifteen dollars) each. Maria said the Committee has hired the Emeralds for the dance. Maria said posters will be out the week of March 3, 2008. Maria reported the Committee is planning a third event for the year but she did not have much information about this activity to present to this meeting.

7.7 Sports & Activities Committee – Randy Rogiani

Randy reported the Committee had one request for funding.

7.8 Constitution & Bylaws Committee – Graham Burridge

Graham reported the Committee met February 26, 2008. Graham said the Committee discussed the Discipline Article drafted by Barrie Chivers and will meet with Mr. Chivers on March 27, 2008.

Graham said all the members of the Committee sent Gary an email regarding the qualification for nomination issue discussed at this meeting.

7.9 Discipline Committee – Amanda Hall

Amanda reported the Committee has not met to choose Officers but did say only her or Dennis Tymchuk, as members-at-large, are eligible for the position of Chair.

7.10 Social Justice Committee

There was no report to the meeting.

7.11 History Committee – Leslee Stout

Leslee reported the Committee met on February 7, 2008. Leslee reported the Committee discussed what methods they will use to gather information for the Union's centenary celebration. Leslee reported two Committee members have resigned so those positions will be elected at the next General Membership Meeting of April 1, 2008. Leslee said, "if you are interested in research and investigation – we want you on our team!".

Amanda said a notice to the membership should go out regarding this election as the qualifications for nomination are suspended for this committee and the Public Relations Committee.

ACTION: GARY ISKIW/UNION OFFICE

7.12 Public Relations Committee – Leta Gagliardi

Leta reported she is the Chair of this Committee. Leta reported Diana Kinnear is Co-Chair, Sharon Price is Secretary, Waldo Ponce and Laurie Montgomery will bring their wealth of knowledge to this Committee. The Committee went over their Terms of Reference. The Committee hopes to get a newsletter, the Advocate, out for the end of June 2008 and invited submissions from members.

7.13 Contractual Unit Representatives

7.13.1 City of Edmonton – Therese Doucet

Therese had no report.

7.13.2 Telus World of Science

Darren announced that bargaining at the Telus World of Science is completed. He reported a few more details are being worked out. Darren said a question and answer session for members will be held

and, following that, a ratification vote, hopefully by the middle to end of March 2008.

7.13.3 Edmonton Public Library – Judith Basisty

We have a Labour Management Meeting scheduled for tomorrow, at which time we will review security issues again.

I do not know how many have seen the article that appeared last week in the 'Metro' daily newspaper. In it, the Stanley A. Milner Library is referred to as a 'library of fear'. The article focused on the new security people that have been hired to patrol Sir Winston Churchill Square. This will help deal with problems that are occurring outside the front doors of the library. EPL security guards have no jurisdiction beyond the library doors.

The day after the 'Metro' article, we had CBC TV and CBC Radio crews come to do interviews with staff, management and the public around the issue of security in and around the library.

Although EPL management has taken measures to improve the level of security in the library, problems are still occurring both inside the branch and around Churchill Square. Hopefully, the addition of these new patrols will help alleviate some of the security incidents.

All service points should have completed their Occupational Health and Safety Audits by the end of February. Besides addressing concerns at each branch, the information will be included in a tracking program, which will note any issues taking place system wide.

On March 15-16, the Community Arts Celebration will take place throughout the weekend in Winspear Centre in Sir Winston Churchill Square.

One event is a ½-hour documentary entitled 'Plant Shutdown at Edmonton Celanese: End of an Era' which was produced by ALHI Alberta Labour History Institute. This will be shown from 1-1:30 on Saturday March 15.

Another event is the 'Workus Project', which was produced in part by the Alberta Worker's Health Centre and is a mobile visual and audio installation of worker's experiences. This will take place on Sunday, March 16.

Also on Sunday will be a performance by Maria Dunn a well-known singer/songwriter who produces songs about workers and unions.

For further information, you can go to the website www.edmontonculturecapital.com/communityartscelebration.asp

Amanda Hall, member from the Library, commented that the security issue at the Library is very real and she hopes nothing really serious occurs.

7.13.4 EPCOR, Edmonton – Waldo Ponce

Waldo reported EPCOR members are still waiting to sign off the new contract. At the last Union Management meeting he was told by HR it should be ready this week. Waldo also wished to say that the EPCOR Negotiating Committee has been quite efficient to the process so the delay in signing off the new Collective Agreement is not because of the Negotiation Committee. Waldo said he would like to ask the Union Office to put some pressure on EPCOR to get this thing wrapped up once and for all.

7.15 Other Reports

7.15.1 Coalition Report – Gary Iskiw

Gary's report will be attached to the minutes of this meeting.

ATTACHMENT

8. NEW BUSINESS

8.1 Privileges of the Chair – Lanny Coulson, Parliamentarian

Lanny went over the privileges of the Chair, the roles of the Presiding Officer of particular meetings.

Lanny said the duties and responsibilities are laid out in various sources such as Bourinot's Rules of Order or Roberts' Rules of Order and other literature is available to assist people to be a better Chairperson. Lanny explained there are some responsibilities that are specific to CSU 52 such as signing the leave early forms.

Lanny's presentation will be attached to another General Membership Meeting minutes as he could not retrieve his file from his computer at this time.

ACTION: RECORDING SECRETARY

9. GOOD AND WELFARE

9.1 Next Meeting

The next General Meeting shall be held on Tuesday, April 1, 2008 at 5:30 p.m. at the Norwood Legion.

9.2 Shop Steward Agenda March 2008

Zonia Wuschenny pointed out the meeting date indicated on the March 2008 Shop Steward Meeting Agenda is in error. The March Shop Steward

Meeting is March 18, 2008. Zonia will try to have a correction sent out but asked everyone to make members in their shop aware of the correct date.

9.3 Zonia extended condolences from members at this meeting and the Shop Steward Assembly to Gary Iskiw, 1st Vice-President on the recent passing away of his father.

9.4 Door Prizes

Door prizes were won by Elma Coyle, Lynda Moxley, Wayne Squires and Erika Wishloff.

10. Sergeant-at-Arms Committee

2 guests
17 members
57 Shop Stewards

For a Total of 76

The Sergeant-at-Arms reported there were seventeen (17) attendees that left early.

MOTION: To approve the Sergeant-at-Arms Report
MADE BY: Carrie Coffin
SECONDED: Judith Basisty
MOTION CARRIED

11. ADJOURNMENT

MOTION: To adjourn the General Membership meeting at 7:30 p.m.
MADE BY: Leslee Stout
SECONDED: Therese Doucet
MOTION CARRIED

Karen Miller
Recording Secretary