

**GENERAL MEETING
NORWOOD LEGION
11150 - 82 Street
May 6, 2008 at 5:30 p.m.**

MINUTES

1. **CALL TO ORDER at 5:35 p.m.** by Marion Leskiw, President
2. **WELCOME** to all members and guests present
3. **ADDITIONS OR CORRECTIONS TO THE AGENDA**

There were no additions or corrections.

4. **CONSIDERATION OF THE MINUTES** of April 1, 2008.

MOTION: To approve the minutes of April 1, 2008.

MADE BY: Amanda Hall

SECOND: Milo Buryska

MOTION CARRIED

5. **BUSINESS ARISING**

5.1 General Meeting Minutes (blue sheets)

There was no business arising.

5.2 Executive Board minutes (salmon/orange sheets).

There was no business arising.

6. **CORRESPONDENCE**

There was no correspondence.

7. **REPORTS**

7.1 Office Report – Marion Leskiw

Marion reported that Tamara Chivers, In-House Legal Counsel, started work on May 5, 2008. Tamara will be reviewing files and dealing with issues that are on the go. Marion said Tamara's name has been put forward

to sit on the City of Edmonton Investment Committee on behalf of the Coalition of Civic Unions.

Marion complimented the Social Committee on the wonderful Spring Banquet which was a complete sellout success. Marion said everything from the food to the entertainment was very well done and enjoyed by all who attended.

7.2 **Treasurer's Report – Leo Derkach**

Leo asked that any Committee budget adjustment requests come in as soon as possible.

7.3 **Trustee's Report – Donna Demyen**

Two of the Trustees, have met and examined the income and expenses of the Union and in our opinion they accurately reflect the business of the Union for the months of February and March, 2008.

7.4 **Education Committee – Lanny Chudyk**

Lanny reported the Committee approved one request for a bursary on April 28, 2008. Lanny reported the Committee also discussed the Shop Steward Seminar.

7.5 **Grievance Appeal Committee – Kim Woolgar**

Kim reported there were no grievances for the past month but the Committee anticipates one grievance for June, 2008.

7.6 **Social Committee – Maria Halushka**

Maria thanked the Union Office staff and Union members for their assistance with the Spring Banquet. Maria said the next function will be at the West Edmonton Mall Waterpark in September.
Maria said there were twenty-eight retirees at the banquet.

Marion said the Office received a lovely compliment by email from an EPCOR HR person who had attended the banquet.

The Social Committee received applause from the meeting attendees in appreciation of their hard work producing the Spring Banquet

7.7 **Sports & Activities Committee – Randy Rogiani**

Randy reminded everyone that the guidelines and forms for fund application are on the website. Randy also reminded everyone that Corporate Challenge is coming up.

7.8 **Constitution & Bylaws Committee – Graham Burridge**

Graham reported the Committee met on April 29, 2008. Graham said a new version of the Constitution & Bylaws is available to pick up at this meeting. He thanked the Union Office staff for their work in producing the copies. Graham also reported that more work was done and progress was made on the Discipline Article.

7.9 Discipline Committee – Amanda Hall

Amanda had no report.

7.10 Social Justice Committee

There was no report to the meeting.

7.11 History Committee – Leslee Stout

Marion told Leslee the Executive Board really appreciated her presentation at the April 2008 Executive Board Meeting.

Leslee reported the Committee has two new members, Waldo Ponce, Co-Chair and Geordie Cardinal, Co-Secretary. Leslee reported the Committee met April 1 and April 3, 2008.

Leslee said members of the Committee met with Pat Church, who worked on ETS' Centennial publication, on April 10, 2008. Mr. Church provided information regarding government grants to assist with the publication of a book for CSU 52's Centennial.

Leslee also said the Committee also reviewed their Terms of Reference.

Leslee reported the Committee hopes to meet with Winston Gareluk of the Labour Institute on for assistance with the book.

Leslee said the information collected from retirees etc. will be contained in an AV presentation at the planned September 12, 2008 Gala.

7.12 Public Relations Committee – Laurie Montgomery

Laurie reported the Committee met April 30, 2008 to discuss the next edition of the Advocate. Submission deadline for the Advocate is May 30, 2008.

7.13 Contractual Unit Representatives

7.13.1 City of Edmonton – Therese Doucet

Therese reported the Committee has met four times and a communiqué will be sent to members on May 7, 2008. Therese said the Committee is preparing a survey to members and hopes to manage the survey electronically.

7.13.2 Telus World of Science – Darren Chivers

Darren reported there are a number of summer jobs available which are posted on the web site.

7.13.3 Edmonton Public Library – Judith Basisty

Judith thanked the Chief Shop Steward and the Business Agents and everyone involved, for their hard work and contributions to the very successful Shop Steward Seminar.

The implementation of the Hay Classification System is complete. On April 25, 2008, Edmonton Public Library members voted with 67% in favor of accepting the HAY Salary Grid. In total, we had 223 of our members vote.

We have some members who are very happy with the new pay grid, as they will see a significant jump in their wages and we have other members who will see only a small gain in their wages. We also have individuals who were negatively impacted by the new system. My hope is that in the next round of negotiations, we will be able to address some of these disparities.

14 individual members are appealing their classification and there is one group appeal of 11 employees.

We will soon be forming a new negotiations committee. As you know, we have a new Union Legal In-house Counsel, Tamara Chivers, who is also our Chief Negotiator. She officially started in May, so we will be meeting to begin preparations.

I also want to commend the Chief Shop Steward and our union Business Agents for the excellent Shop Steward Training Seminar. I had many individuals say that it was the best seminar and that it should be held on a yearly basis. The material covered by the Business Agents was all useful and relevant to what shop stewards need to know.

The unit representatives were asked to give a brief presentation of their negotiation process. I was asked to share that with our members so it will be included with this report.

EPL's Annual Book Sale made \$51,000.00 this year making it the best sale yet. Thank you to everyone who came out.

ATTACHMENT

7.13.4 EPCOR, Edmonton – Waldo Ponce

Waldo reported EPCOR finally got their Collective Agreement signed and posted in the company's intranet and also on the Union

website and all of the Shop Stewards should have received their copy. Waldo said if a member would like a copy please contact the Union Office to provide one and please do not print your own copy at the workplace.

Waldo reported that all those who qualified should have received the Short Term Incentive Program.

Marion reported a number of Executive Board members will be attending the EPCOR Calgary General Membership Meeting on May 22, 2008.

7.15 Other Reports

7.15.1 Coalition Report – Gary Iskiw

Gary reported the City Auditor was a guest at the last Coalition of Civic Unions meeting.

Gary said the firefighter's union has settled their negotiations with an 85% in favour vote. A 4.5%, 5% and 5% monetary settlement which includes the year 2010 was accepted. The firefighters also received a wage adjustment to bring their pay level more in line with provincial levels.

Gary said there has been a yearly increase in the number of grievances in all units, some reasons for which were discussed at the meeting. Marion reported he has had discussions with City representatives on this subject. Marion said the Working Relationship, Alternate Dispute Resolution and Duty to Accommodate, all of which the Union made key contributions, may need to be readdressed.

8. NEW BUSINESS

There was no new business.

9. GOOD AND WELFARE

9.1 Next Meeting

The next General Meeting shall be held on Tuesday, June 3, 2008 at 5:30 p.m. at the Norwood Legion.

9.2 Door Prizes

Door prizes were won by Karen Miller, Wayne Squires and Len Douziech.

9.3 Promotional Items – Gary Iskiw

Suggested a list be published in the Advocate.

10. Sergeant-at-Arms Committee

1 guest
1 member
57 Shop Stewards
For a Total of 59

MOTION: To approve the Sergeant-at-Arms Report

MADE BY: Carrie Coffin

SECONDED: Lavonne Hailes

MOTION CARRIED

11. ADJOURNMENT

MOTION: To adjourn the General Membership meeting at 6:00 p.m.

MADE BY: James Rockey

SECONDED: Leo Derkach

MOTION CARRIED

Karen Miller
Recording Secretary