

## SHOP STEWARD'S MEETING

Norwood Legion

11150 – 82 Street

January 22, 2008

### MINUTES

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Chief Shop Steward	Zonia Wuschenny	Phone: Work: 496-8808, Home: 475-4768	
Recording Secretary	Karen Miller	Phone: Work 496-1825, Home: 462-3863	
Senior Shop Steward	Carrie Coffin		Main
Senior Shop Steward	Linda Schwonik		Main
Senior Shop Steward	Peter Neuschaefer		Main
Senior Shop Steward	Kim Woolgar		Main
Senior Shop Steward	Lanny Chudyk		Main
Senior Shop Steward	TBA		Main
Senior Shop Steward	TBA		Main
Senior Shop Steward	TBA		Main
Senior Shop Steward	Diana Kinnear		Epcor
Senior Shop Steward	Michael LeBlanc		Epcor
Senior Shop Steward	TBA		Epcor
Senior Shop Steward	Monica Melnyk		Library
Senior Shop Steward	John Sylvestre		Library
Senior Shop Steward	TBA		

Telus World of Science

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1. **CALL TO ORDER** at 5:30p.m. by Zonia Wuschenny, Chair and Lanny Chudyk Co-Chair.

2. **WELCOME** to all Shop Stewards, members and guests. Members and Guests **MUST FIRST** notify and receive permission from the Presiding Chair prior to attending a Shop Steward Meeting. Members and Guests **CANNOT** vote on Shop Steward matters.

Zonia welcomed new Shop Stewards Alan Herbert from Transportation, Cheryl Joy from Community Services, Marlene Walsh from **Corporate Services** 311 and Darlene Bilesky from Community Services.

3. **CORRESPONDENCE POLICY – SHOP STEWARD ASSEMBLY**

- a) **The Chair should always have prior knowledge and see the correspondence.**

- b) The Chair should never be surprised by any correspondence or contents of the correspondence.
- c) If there are any questions or discrepancies regarding the contents of the correspondence then the following should always apply:
  - 1) Contents of correspondence should be investigated.
  - 2) Correspondence referred to Executive Board for their perusal and action.
  - 3) Correspondence referred to appropriate area(s).
  - 4) If contents or correspondence refers to a person(s), the named person or person(s) in the correspondence should be made aware of the correspondence and its contents and be given an opportunity to respond.
  - 5) After items 1 to 4 have been completed, then the correspondence if required can be dealt with and put over to future meetings.
- d) Correspondence that is of a General Benefit or a Benefit to the General Membership should **ONLY BE READ** and attached to the minutes for circulation.
- e) Correspondence will not be read or attached to the minutes if the Correspondence bears no signature.

4. **ADDITIONS OR CORRECTIONS TO THE AGENDA**  
4.1 Add: Senior Shop Steward Elections in the Edmonton Public Library Under Business arising

5. **ADOPTION OF THE AGENDA**

**MOTION:**

I move to adopt the agenda.

**MADE BY:**  
**SECONDED:**  
**MOTION CARRIED**

Alan Herbert  
Cheryl Joy

6. **SHOP STEWARD TRAINING**

Lanny Coulson, Parliamentarian, conducted a parliamentary procedure quiz. The quiz with the correct answers will be attached to these minutes.

7. **CONSIDERATION OF THE MINUTES OF** December 4, 2007.

The minutes were considered.

8. **ADOPTION OF THE MINUTES OF** December 4, 2007

**MOTION:**  
December 4, 2007.  
**MADE BY:**  
**SECONDED:**

To adopt the minutes of  
  
John Sylvestre  
Darren Chivers

**MOTION CARRIED**

**9. BUSINESS ARISING OUT OF THE MINUTES**

**9.1 Senior Shop Steward Election Edmonton Public Library – Judith Basisty**

Judith announced there were three nominees for two Senior Shop Steward positions. The nominees were John Sylvestre, Maria Halushka and Monica Melnyk.

The successful candidates were John Sylvestre and Monica Melnyk.  
The Shop Steward Assembly congratulated these two Senior Shop Stewards.

**10. CORRESPONDENCE**

There was no correspondence.

**11. NEW BUSINESS**

**11.1 2008 Shop Steward Seminar**

Zonia announced the 2008 Shop Steward Seminar will be held at the Sutton Place Hotel on April 15, 2008 from 8 a.m. to 4:30 p.m. The focus of this seminar will be interpretation of the various Units' Collective Agreements and all Shop Stewards are welcome to attend, followed by Mailout Representatives, followed by Union members.

Information regarding the process for the seminar will be coming out of the Union office

Zonia asked that any suggestions or problem areas that members would like to discuss, should be directed to the Union Office.

**12. REPORTS**

**Carrie Coffin 12.1 Sergeant-at-Arms Report –**

	1
guest	
	50
Shop Stewards	
	2
members	

For a total of 53

**MOTION:**

To accept the Sergeant-at-Arms Report.

**MADE BY:**  
**SECONDED:**

Carrie Coffin  
Graham Burridge

**MOTION CARRIED**

**13. COMMITTEE OF THE WHOLE**

**13.1 LAPP concern – Leo Derkach**

Leo brought forward a Local Authorities Pension Plan change that could seriously affect all our pensions. A decision regarding quorum requirements for LAPP Board meetings was made on November 15, 2007 that could have decisions happening at those meetings with no union representation. Leo explained that normally there are four union members and four management members on the LAPP Board to vote. Leo said that has been changed to just a majority.

Leo said the web page for information is [www.savemypension.ca](http://www.savemypension.ca). Leo also said that all the information made available at this meeting will be sent out to all Shop Stewards with wording that members can use to phone their MLA to demand this decision be overturned. Leo asked that all Shop Stewards encourage their members to make this phone call to their MLA's.

Zonia advised the Shop Stewards that she had met with the Senior Shop Stewards on January 8<sup>th</sup>, 2008.

The Senior Shop Stewards and Zonia had discussed and approved a twelve (12) month process plan for Shop Steward meetings and other arrears of interest.

**14. GOOD AND WELFARE**

14.1 The next Shop Steward Meeting will be February 19, 2008.

**15. ADJOURNMENT**

**MOTION:** To adjourn the meeting at 6:50 p.m.

**MADE BY:** Lil Cook

**SECONDED:** Leta Gagliardi

**MOTION CARRIED**

**Karen Miller, Recording Secretary**

CLARIFICATION

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I WISH TO CLARIFY WHO CAN ATTEND THE APRIL 15, 2008 SHOP STEWARD SEMINAR. I APOLOGIZE FOR ANY MISUNDERSTANDING.

BECAUSE THE SEMINAR IS CALLED A SHOP STEWARD SEMINAR AND MONIES HAS BEEN BUDGETED ACCORDINGLY, PRIORITY FOR ATTANDANCE IS AS FOLLOWS:

PRIORITY:

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- FIRST ( 1<sup>ST</sup>)PRIORITY - SHOP STEWARDS
- SECOND (2<sup>ND</sup>) PRIORITY - (IF SPACE IS AVAILABLE)-----MAILOUT REPRESENTATIVES
- THIRD (3<sup>RD</sup>) PRIORITY - (IF SPACE IS AVAILABLE)-----CSU 52 MEMBERS

ZONIA WUSCHENNY  
Chief Shop Steward