

SHOP STEWARD'S MEETING

Norwood Legion
11150 – 82 Street
March 18, 2008

MINUTES

| | | |
|---------------------|--------------------|---------------------------------------|
| Chief Shop Steward | Zonia Wuschenny | Phone: Work: 496-8808, Home: 475-4768 |
| Recording Secretary | Karen Miller | Phone: Work 496-1825, Home: 462-3863 |
| Senior Shop Steward | Carrie Coffin | Main |
| Senior Shop Steward | Linda Schwonik | Main |
| Senior Shop Steward | Peter Neuschaefter | Main |
| Senior Shop Steward | Leta Gagliardi | Main |
| Senior Shop Steward | Kim Woolgar | Main |
| Senior Shop Steward | TBA | Main |
| Senior Shop Steward | TBA | Main |
| Senior Shop Steward | Lanny Chudyk | Main |
| Senior Shop Steward | Diana Kinnear | Epcor |
| Senior Shop Steward | Michael LeBlanc | Epcor |
| Senior Shop Steward | Anita Charles | Epcor |
| Senior Shop Steward | Monica Melnyk | Library |
| Senior Shop Steward | John Sylvestre | Library |
| Senior Shop Steward | TBA | Telus World of Science |

1. **CALL TO ORDER** at 5:30p.m. by Zonia Wuschenny, Chair and Lanny Chudyk Co-Chair.
2. **WELCOME** to all Shop Stewards, members and guests. Members and Guests **MUST FIRST** notify and receive permission from the Presiding Chair prior to attending a Shop Steward Meeting. Members and Guests **CANNOT** vote on Shop Steward matters.

Zonia welcomed new Shop Steward Collin Hindman, Planning and Development [Department](#), Assessment and Taxation [Branch](#).

3. **CORRESPONDENCE POLICY – SHOP STEWARD ASSEMBLY**
 - a) **The Chair should always have prior knowledge and see the correspondence.**
 - b) **The Chair should never be surprised by any correspondence or contents of the correspondence.**
 - c) **If there are any questions or discrepancies regarding the contents of the correspondence then the following should always apply:**
 - 1) **Contents of correspondence should be investigated.**

- 2) Correspondence referred to Executive Board for their perusal and action.
 - 3) Correspondence referred to appropriate area(s).
 - 4) If contents or correspondence refers to a person(s), the named person or person(s) in the correspondence should be made aware of the correspondence and its contents and be given an opportunity to respond.
 - 5) After items 1 to 4 have been completed, then the correspondence if required can be dealt with and put over to future meetings.
- d) Correspondence that is of a General Benefit or a Benefit to the General Membership should **ONLY BE READ** and attached to the minutes for circulation.
- e) Correspondence will not be read or attached to the minutes if the Correspondence bears no signature.

4. ADDITIONS OR CORRECTIONS TO THE AGENDA

4.1 Correction – the agenda should read March 18, 2008.

5. ADOPTION OF THE AGENDA

MOTION: I move to adopt the agenda with the change.
MADE BY: Maria Halushka
SECONDED: Graham Burridge
MOTION CARRIED

6. SHOP STEWARD TRAINING

The Shop Stewards broke into Contractual Unit groups and went over their Collective Agreements to identify Articles for clarification or discussion at the Shop Steward Seminar of April 15, 2008.

7. CONSIDERATION OF THE MINUTES OF February 19, 2008.

The minutes were considered.

8. ADOPTION OF THE MINUTES OF February 19, 2008.

MOTION: To adopt the minutes of February 19, 2008.
MADE BY: Gary Iskiw
SECONDED: Michael LeBlanc
MOTION CARRIED

9. BUSINESS ARISING OUT OF THE MINUTES

9.1 2008 Shop Steward Seminar

Zonia reported members attending the Seminar will have wage replacement, whether to their employer or themselves if April 15, 2008 is a day off or taken as a vacation day. Zonia said parking will not be paid and can be very expensive so she recommended [that the Public ETS Transit System be used](#).

A member asked if the employer can force a member to take a vacation day to attend this seminar. Zonia said that is not correct. The Union pays the member's wage to the employer for that day. [Zonia advised the member to contact the Union office so that a leave letter can be sent to her Supervisor](#).

Zonia reported the agenda for the seminar will be out the first week of April. The seminar will include a continental breakfast and hot lunch at the Sutton Place Hotel where the seminar will be held.

10. CORRESPONDENCE

There was no correspondence.

11. NEW BUSINESS

11.1 LAPP – Leo Derkach

Leo reported he attended the LAPP stakeholder's meeting March 17, 2008. Leo said there is a possibility that premiums may go up.

Leo reported a court date has been set regarding the changes to the LAPP Board quorum on April 29, 2008. The demand is to return to the quorum for voting to four Union representatives and four management representatives present for voting.

Zonia said she will arrange to have an LAPP representative make a presentation to the Shop Steward Assembly [after the Court Case has been concluded](#).

12. REPORTS

12.1 Sergeant-at-Arms Report – Carrie Coffin

0 guests
60 Shop Stewards
0 members

For a total of 60

Carrie reported there were two Shop Stewards who left early.

MOTION: To accept the Sergeant-at-Arms Report.
MADE BY: Carrie Coffin
SECONDED: Sharon Price
MOTION CARRIED

13. COMMITTEE OF THE WHOLE

There was no discussion.

14. GOOD AND WELFARE

14.1 The Shop Steward Seminar will take the place of the Shop Steward Meeting of April 15, 2008. The next Shop Steward Meeting will be May 20, 2008 at the Norwood Legion. [Zonia asked the Shop Stewards to bring their own Collective agreements to the Seminar.](#)

14.2 Zonia wished everyone a Happy Easter and reminded [everyone](#) that a March 21 Easter will not happen again for 162 years!

15. ADJOURNMENT

MOTION: To adjourn the meeting at 6:30 p.m.
MADE BY: Lil Cook
SECONDED: Darlene Woodham
MOTION CARRIED

Karen Miller, Recording Secretary